



OUR LADY STAR OF THE SEA SCHOOL

He Whetu o te Moana

Strategic Plan - 2026 Review and Renew

“Let us breathe the Spirit of Mary in all that we do; to think, judge, feel and act as Mary in all things God has chosen us to do”

Vision

Our Lady Star of the Sea Catholic school community:
Confidently **living, learning** and **servng** with Jesus as our Guide

*Ko te tirohanga tēnei, o te whānau whānui o te Kura Katorika o Whetu o te Moana.
Me noho māia i te ao mārama, me mahi tahi ki a Ihu tō mātou kaiārahi.*

Mission

Nurture faith
Build community
Strive for excellence
Promote service and justice

Confidently **LIVING** with Jesus as our Guide

Growing the wellbeing of our Community

Members of the OLSOS community will:
Understand: the importance of wellbeing
Know: what affects wellbeing
Do: use strategies to support the wellbeing of self and others

Confidently **LEARNING** with Jesus as our Guide

Growing our rich curriculum to ensure all learners succeed as children of God

Members of the OLSOS community will:
Understand: the design of our local curriculum
Know: the learning needs of all learners
Do: use this knowledge to ensure every learner succeeds to the best of their ability

Confidently **SERVING** with Jesus as our Guide

Growing our Catholic Community to serve God’s world

Members of the OLSOS community will:
Understand: we are members of God’s family
Know: our responsibility to serve God’s world
Do: use this knowledge to serve God’s world with confidence



STRATEGIC GOAL 1: Confidently Living with Jesus as our Guide

Growing the wellbeing of our Community

Members of the OLSOS community will: **Understand:** the importance of wellbeing **Know:** what affects wellbeing **Do:** use strategies to support the wellbeing of self and others

<p>National Education and Learning Priorities (NELP) MOE priorities supporting wellbeing, equity and inclusion</p>	<p>ERO School Improvement Framework Indicators</p>
<p><u>Objective 1 Learners at the Centre</u> 1.1 Ensure places of learning are safe, inclusive and free from racism, discrimination and bullying 1.2 Have high aspirations for every learner/ākonga, and support these by partnering with their whānau and communities to design and deliver education that responds to their needs, and sustains their identities, languages and cultures <u>Objective 2 Barrier Free Access</u> 2.3 Reduce Barriers to Education for all including for Māori and Pacific ākonga, disabled ākonga,, and those with learning support needs <u>Objective 3 Quality Teaching and Leadership</u> 3.5 Meaningfully incorporate te reo Māori and tikanga Māori into the everyday life of the place of learning</p>	<p>Core Domain 1 Leadership Conditions for Success Domain 2 Inclusion and Wellbeing Conditions for Success Domain 4: Stewardship & Governance Foundation for Success Domain: Ti Titiriti o Waitangi</p>

<p>Key Knowledge</p>	<p>Evaluative Criteria</p>
<p>Members of the Our Lady Star of the Sea Learning Community will know</p> <p><i>This will be established once the community consultation process and evaluation of voice has been undertaken</i></p>	<p>Members of the Our Lady Star of the Sea Learning Community will know they have learnt this when they can:</p> <p><i>This will be established once the community consultation process and evaluation of voice has been undertaken</i></p>

<p><u>2026</u></p>	<p><u>2027</u></p>	<p><u>2028</u></p>
<p>Following the conclusion of the evaluation of voice in this goal, establish key goals to include in annual plan</p>	<p>Strengthen goals identified from strategic evaluation done in 2026</p>	<p>Embed goals identified from strategic evaluation done in 2026</p>

Strategic Goal 2 Confidently Learning With Jesus as our Guide

Growing our rich curriculum to ensure all learners succeed as children of God

Members of the OLSOS community will: Understand: the design of our local curriculum Know: the learning needs of all learners Do: use this knowledge to ensure every learner succeeds to the best of their ability

National Education and Learning Priorities (NELP) MOE priorities supporting wellbeing, equity and inclusion		ERO School Improvement Framework Indicators
<p><u>Objective 1 Learners at the Centre</u> 1.2 Have high aspirations for every learner/ākonga, and support these by partnering with their whānau and communities to design and deliver education that responds to their needs, and sustains their identities, languages and cultures</p> <p><u>Objective 2 Barrier Free Access</u> 2.3 Reduce barriers to education for all, including for Māori and Pacific learners/ākonga, disabled learners/ākonga and those with learning support needs 2.4 Ensure every learner/ ākonga gains sound foundation skills, including language*, literacy and numeracy</p> <p><u>Objective 3 Quality Teaching and Leadership</u> 3.6 Develop staff to strengthen teaching, leadership and learner support capability across the education workforce</p>		<p>Core Domain 1 Leadership Core Domain 2 Curriculum Core Domain 3 Teaching and Learning Conditions for Success Domain 1 Professional Capacity and Collective Efficacy Conditions for Success Domain 4: Stewardship & Governance Foundation for Success Domain: Ti Titriti o Waitang Evaluation Lens Domain: Evaluation for Improvement</p>
Key Knowledge	Evaluative Criteria	
<p>Members of the Our Lady Star of the Sea Learning Community will know:</p> <p style="text-align: center;"><i>This will be established once the community consultation process and evaluation of voice has been undertaken</i></p>	<p>Members of the Our Lady Star of the Sea Learning Community will know they have learnt this when they can:</p> <p style="text-align: center;"><i>This will be established once the community consultation process and evaluation of voice has been undertaken</i></p>	
<u>2026</u>	<u>2027</u>	<u>2028</u>
Following the conclusion of the evaluation of voice in this goal, establish key goals to include in annual plan	Strengthen goals identified from strategic evaluation done in 2026	Embed goals identified from strategic evaluation done in 2026

Strategic Goal 3 Confidently **Serving** with Jesus as our Guide

Growing our Catholic Community to serve God's world

Members of the OLSOS community will: Understand: we are members of God's family **Know:** our responsibility to serve God's world **Do:** use this knowledge to serve God's world with confidence

National Education and Learning Priorities (NELP) MOE priorities supporting wellbeing, equity and inclusion	ERO School Improvement Framework Indicators
<p><u>Objective 1 Learners at the Centre</u> 1.2 Have high aspirations for every learner/ākonga, and support these by partnering with their whānau and communities to design and deliver education that responds to their needs, and sustains their identities, languages and cultures</p> <p><u>Objective 2 Barrier Free Access</u> 2.3 Reduce barriers to education for all, including for Māori and Pacific learners/ākonga, disabled learners/ākonga and those with learning support needs 2.4 Ensure every learner/ ākonga gains sound foundation skills, including language*, literacy and numeracy</p> <p><u>Objective 3 Quality Teaching and Leadership</u> 3.5 Meaningfully incorporate te reo Māori and tikanga Māori into the everyday life of the place of learning 3.6 Develop staff to strengthen teaching, leadership and learner support capability across the education workforce</p>	<p>Core Domain 1 Leadership Conditions for Success Domain 1 Professional Capacity and Collective Efficacy Conditions for Success Domain 2 Inclusion and Wellbeing Conditions for Success Domain 3 Partnerships Conditions for Success Domain 4: Stewardship & Governance Foundation for Success Domain: Ti Titriti o Waitang Evaluation Lens Domain: Evaluation for Improvement</p>

Key Knowledge	Evaluative Criteria
<p>Members of the Our Lady Star of the Sea Learning Community will know:</p> <p style="text-align: center;"><i>This will be established once the community consultation process and evaluation of voice has been undertaken</i></p>	<p>Members of the Our Lady Star of the Sea Learning Community will know they have learnt this when they can:</p> <p style="text-align: center;"><i>This will be established once the community consultation process and evaluation of voice has been undertaken</i></p>

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ANNUAL PLAN 2026

OUR SCHOOL OUR CULTURE

Strategic Goal 1: Growing the wellbeing of our Community

Objectives (What are we trying to achieve?)	Action (How are we going to do this?)	Time frame	Responsible	Expected Outcome/Evaluative Outcomes (What do we expect to see?)
Undergo our 6 yearly strategic review of our Vision, Mission, Values and three Strategic Goals	<p>Board and Staff prepare a Community Consultation Process early in term 1 to review all elements of our strategic focus and goals.</p> <p>Prepare summary of community consultation to present to the wider community for additional voice.</p> <p>Following conclusion of the consultation period with the community, reflect community voice, the Vision for education from the NZC and the evaluative lens of the NZ Catholic Bishops through our Vision, Mission, Values and three strategic goals and adjust elements as necessary.</p> <p>Launch updated Vision, Mission, Values and three strategic goals with annual activity to the community, the Diocese and the Ministry of Education.</p>	<p>Saturday 7th March Community Dreaming Day</p> <p>three week online consultation following summary publication</p> <p>one term to review and update all necessary documentation</p>	<p>Board Principal Leadership Teaching staff Parents</p>	<p>Synthesis of voice from CDD and following online consultation will reshape or reconfirm our school direction.</p> <p>Any changes will be reflected in subsequent updated vision, values, dispositions, strategic plan and annual plan goals and activities recorded</p>

ANNUAL PLAN 2026

OUR SCHOOL OUR LEARNING	Strategic Goal 2 Growing our rich curriculum to ensure all learners succeed as children of God			
Objectives (What are we trying to achieve?)	Action (How are we going to do this?)	Time frame	Responsible	Expected Outcome (What do we expect to see?)
Undergo our 6 yearly strategic review of our Vision, Mission, Values and three Strategic Goals	<p>Board and Staff prepare a Community Consultation Process early in term 1 to review all elements of our strategic focus and goals.</p> <p>Prepare summary of community consultation to present to the wider community for additional voice.</p> <p>Following conclusion of the consultation period with the community, reflect community voice, the Vision for education from the NZC and the evaluative lens of the NZ Catholic Bishops through our Vision, Mission, Values and three strategic goals and adjust elements as necessary.</p> <p>Launch updated Vision, Mission, Values and three strategic goals with annual activity to the community, the Diocese and the Ministry of Education.</p>	<p>Saturday 7th March Community Dreaming Day</p> <p>three week online consultation following summary publication</p> <p>one term to review and update all necessary documentation</p>	<p>Board Principal Leadership Teaching staff Parents</p>	<p>Synthesis of voice from CDD and following online consultation will reshape or reconfirm our school direction.</p> <p>Any changes will be reflected in subsequent updated vision, values, dispositions, strategic plan and annual plan goals and activities recorded</p>

ANNUAL PLAN 2026

OUR SCHOOL OUR COMMUNITY	Strategic Goal 3 Growing our Catholic Community to serve God's world			
Objectives (What are we trying to achieve?)	Action (How are we going to do this?)	Time frame	Responsible	Expected Outcome (What do we expect to see?)
<p>Undergo our 6 yearly strategic review of our Vision, Mission, Values and three Strategic Goals</p>	<p>Board and Staff prepare a Community Consultation Process early in term 1 to review all elements of our strategic focus and goals.</p> <p>Prepare summary of community consultation to present to the wider community for additional voice.</p> <p>Following the conclusion of the consultation period with the community, reflect community voice, the Vision for education from the NZC and the evaluative lens of the NZ Catholic Bishops through our Vision, Mission, Values and three strategic goals and adjust elements as necessary.</p> <p>Launch updated Vision, Mission, Values and three strategic goals with annual activity to the community, the Diocese and the Ministry of Education.</p>			<p>Synthesis of voice from CDD and following online consultation will reshape or reconfirm our school direction.</p> <p>Any changes will be reflected in subsequent updated vision, values, dispositions, strategic plan and annual plan goals and activities recorded</p>