

## **OUR LADY STAR OF THE SEA SCHOOL**

He Whetu o te Moana

## **Annual Report - Year 2024**

"Let us breathe the Spirit of Mary in all that we do, to think, judge feel and act as Mary in all things God has chosen us to do"

### **Vision**

Our Lady Star of the Sea Catholic school community: Confidently living, learning and serving with Jesus as our Guide

Ko te tirohanga tēnei, o te whānau whānui o te Kura Katorika o Whetu o te Moana. Me noho māia i te ao mārama, me mahi tahi ki a Ihu tō mātou kaiārahi.

### **Mission**

Nurture faith
Build community
Strive for excellence
Promote service and justice

Confidently LIVING with Jesus as our Guide

Growing the wellbeing of our Community

**Members of the OLSOS** 

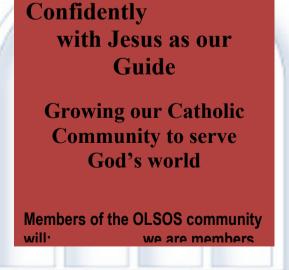
Confidently
LEARNING with Jesus
as our Guide

Growing our rich
curriculum to ensure all
learners succeed as
children of God

Members of the OLSOS community
will: Understand: the design of our













### Our Lady Star of the Sea, He Whetu o te Moana Howick (1514)

National Education and Learning Priorities (NELD)

Strategic Plan 2023-2025

FRO Evaluation Indicators

## **STRATEGIC GOAL 1: Confidently Living with Jesus as our Guide**

Growing the wellbeing of our Community

Members of the OLSOS community will: Understand: the importance of wellbeing Know: what affects wellbeing Do: use strategies to support the wellbeing of self and others

National Education and Lea	National Education and Learning Priorities (NELP)		
Objective 1 Learners at the Centre  1.1 Ensure places of learning are safe, inclusive and free from ra 1.2 Have high aspirations for every learner/ākonga, and support design and deliver education that responds to their needs, and su Objective 2 Barrier Free Access  2.3 Reduce Barriers to Education for all including for Māori and F support needs Objective 3 Quality Teaching and Leadership  3.5 Meaningfully incorporate te reo Māori and tikanga Māori into	these by partnering with their what ustains their identities, languages Pacific ākonga, disabled ākonga,,	inau and communities to and cultures  and those with learning	omain 1: Stewardship omain 2: Leadership for Equity and Excellence omain 3: Educationally powerful connections and lationships
Key Knowledge			Evaluative Criteria
Members of the Our Lady Star of the Sea Learning Cor     That wellbeing holds a vital place in our overall head development of the whole person     That wellbeing is made of up four dimensions; spirit physical, family social     That wellbeing is underpinned by honoring the place have come before us     the strategies to use to help nurture mana, build rest the same     that as kaitiaki of God's creation we have a response around us and encourage others to do the same	alth, happiness and the itual, mental emotional, ce we stand and those that silience and help others to do sibility to look after the world	they have learnt to use a common lar wider community articulate the dimerand actions use a variety of stothers do the same engage in practice	es that preserve our environment
<u>2023</u>	<u>202</u>	<u>4</u>	<u>2025</u>
<ol> <li>Introduce Te Whare Tapa Wha wellbeing model</li> <li>Teacher induction in Mitey programme</li> <li>Embed Enviroschools initiatives</li> </ol>	to the Mitey programr	ng of the Mitey programme	<ol> <li>Evaluate Te Whare Tapa Wha</li> <li>Embed Mitey programme</li> <li>Implement changes to Enviroschools initiatives</li> </ol>

	4.

## **Strategic Goal 2 Confidently Learning With Jesus as our Guide**

Growing our rich curriculum to ensure all learners succeed as children of God

Members of the OLSOS community will: Understand: the design of our local curriculum Know: the learning needs of all learners Do: use this knowledge to ensure every learner succeeds to the best of their ability

knowledge to ensure every learner succeeds to the best of their ability					
National Education and Lea	rning Priorities (NELP)		ERO Evaluation Indicators		
Objective 1 Learners at the Centre  1.2 Have high aspirations for every learner/ākonga, and support design and deliver education that responds to their needs, and support of the Composition of the Compos	ustains their identities, language Pacific learners/ākonga, disabled including language*, literacy and	iānau and communities to s and cultures learners/ākonga and numeracy	Domain 1: Stewardship Domain 2: Leadership for Equity and Excellence Domain 4: Responsive curriculum, effective teaching and opportunity to learn Domain 5: Professional capability and collective capacity Domain 6: Evaluation, Inquiry, knowledge building for mprovement and innovation		
Key Knowledge			Evaluative Criteria		
		have learnt this w - Identify the major - Identify within lea curriculum (scien - Put their learning - Name the 4 key o	Lady Star of the Sea Learning Community will know they when they can: It themes of the RE curriculum rning programmes the elements of the connected ce, technology, arts, H and PE etc) Into action in their everyday life dispositions on the graduate profile ake a plan to achieve them and reflect on the outcomes		
<u>2023</u>	<u>20</u>	<u>24</u>	<u>2025</u>		
<ol> <li>Continue to trial Religious Education Curriculum</li> <li>Further develop localised curriculum</li> <li>Embed structured approach to literacy + maths planning using LPFs</li> <li>Embed Learner Profile Dispositions</li> <li>Engage in preparation for implementation of refreshed NZC</li> </ol>	Review implementation of Religious Education Curriculum and continue to develop resources     Review localised curriculum     Review structured approach to literacy + mather planning using LPFs     Review Learner Profile     Begin refreshed NZC implementation		Implement changes in Religious Education and review to improve resources     Implement changes to localised curriculum     implement changes in structured approach to literacy + maths planning using LPFs     Implement updated Learner profile     Implement refreshed NZC		

## **Strategic Goal 3 Confidently Serving with Jesus as our Guide**

Growing our Catholic Community to serve God's world

Members of the OLSOS community will: Understand: we are members of God's family Know: our responsibility to serve God's world Do: use this knowledge to serve God's world with confidence

knowledge to serve God's world with confidence					
National Education and Lea	arning Priorities (NELP)		ERO Evaluation Indicators		
Objective 1 Learners at the Centre  1.2 Have high aspirations for every learner/ākonga, and support to design and deliver education that responds to their needs, and support to Objective 2 Barrier Free Access  2.3 Reduce barriers to education for all, including for Māori and Pwith learning support needs  2.4 Ensure every learner/ākonga gains sound foundation skills, in Objective 3 Quality Teaching and Leadership  3.5 Meaningfully incorporate te reo Māori and tikanga Māori into said Develop staff to strengthen teaching, leadership and learners	ustains their identities, language Pacific learners/ākonga, disabled including language*, literacy and the everyday life of the place of	Iānau and communities to s and cultures  I learners/ākonga and those numeracy  I learning	Domain 1: Stewardship Domain 2: Leadership for Equity and Excellence Domain 3 Educationally powerful connections and elationships Domain 4: Responsive curriculum, effective teaching and apportunity to learn Domain 5: Professional capability and collective capacity Domain 6: Evaluation, Inquiry, knowledge building for emprovement and innovation		
Key Knowledge		Evaluative Criteria			
Members of the Our Lady Star of the Sea Learning Community will know:  - Opportunities for connections across and within the school  - What Christian witness involves  - The ways our school is involved in Christian witness / outreach projects  - Opportunities to serve our Catholic community  - The connections between the school and our K.A  - What support is available for our Fono / Whanau / Jia groups		<ul> <li>Members of the Our Lady Star of the Sea Learning Community will know thave learnt this when they can:</li> <li>Engage in Catholic social teaching across the community</li> <li>Identify and support the four-key Catholic organisations our school wowith</li> <li>Recognise the involvement of our school within the K.A</li> <li>Share their hopes and desires for our school and our learners</li> <li>Contribute to and enrich the life of the school community.</li> </ul>			
<u>2023</u>	<u>20</u>	<u>)24</u>	<u>2025</u>		
Develop and implement Christian Witness /     outreach and service internal evaluation review     and identify shifts in practice     Kahui Ako Connect - wider community     engagement     Engage with Fono / Whanau / Jia groups	Embed Christian Witness / outreach and service internal evaluation review and review outcomes for learners     In consultation with board and community, select internal review dimension and engage in review		Review Christian Witness / outreach and service internal evaluation.     Embed internal review outcomes     In consultation with board and community, select internal review dimension and engage in review		

engagement 4. Engage with Fono / Whanau / Jia groups 5. Engage with Fono
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## **ANNUAL PLAN OUTCOMES 2024**

OUR SCHOOL OUR CULTURE	Strategic Goal 1: Grow			
Objectives (What are we trying to achieve?)	Action (How are we going to do this?)	Time frame	Responsible	Expected Outcome/Evaluative Outcomes (What do we expect to see?)
Strengthen Te Whare Tapa Wha wellbeing model through engaging with the Mitey Programme  Ngai Tai te Tamaki Pou - Hauora (Wellbeing)	Include reference to Te Whare Tapa Wha in curriculum planning to ensure elements are included across the curriculum delivery especially connecting to Mitey programme  Teachers in Years 3 to 6 to embed the model in class (Year 1 and 2 Teachers introduce model) and use this as an overarching umbrella to introduce Mitey (when we are strong in knowing who we are, our overall wellbeing grows)  Refer to the model when engaging in activity to focus students and support them in making connections between activity in school and the elements of Te Whare Tapa Wha and their Haoura (eg, RE/prayer/meditation/journalling reference Spriitual well being; PE reference to physical and mental wellbeing; restorative justice conversations to emotional wellbeing; reading, writing, maths to mental wellbeing etc).  Model to be included in newsletters with examples of how areas of the model are being targeted and worked on through our curriculum delivery	3 years	Leadership Staff	A common language of wellbeing is used between home, school and the wider community.  Articulate the dimensions of wellbeing in Te Whare Tapa Wha and exemplify these in words and actions.
	Staff wellbeing support - staff run termly social events with a house per term taking the lead. Organise a minimum of 1 well being focused events per term to support staff wellbeing			Opportunities for staff connection and wellbeing support will be available for staff who choose to be involved.
	UPDATE: Term 1 - <u>Curriculum:</u> new learning in the delivery of Mitey has been undertaken a and modelling as staff identify areas they require more support with the planning and in-class teaching to actively connect the concepts in Mitey	roll out of the se	ssions. Once we	are passed the new learning phase, opportunities in

delivery of Mitey lessons in all classes continues. While still in the learning stages with Mitey the connection is at a high level - ie, today we are working on building our mental and emotional wellbeing at the onset of the lesson. Term 3 Update - delivery of Mitey continues with PLD process now sitting at the PLD provider modelling and feeding back to individual teachers based on questions they have about the delivery of certain concepts. Te Whare Tapa Wha will be one of the lenses we filter our community voice through when considering tikanga practices in our gap analysis process

Term 4 Update Integration of Mitey across the curriculum has been the focus in the second half of this year, particularly in Term 4, now that teachers are becoming confident in the content and the delivery. Students have an awareness of how Mitey has strengthened their hauora, next step is to take what they learn in Mitey into their work with building relationships with others. Discussion ensued about the need to set personal goals under each pillar to achieve throughout 2025 Communication: In the first 6 weeks of the term, in the first three newsletters, information about Mitey connects with Te Whare Tpa Wha has been published to inform the community of different aspects. Our Mental Health Statement was shared at the Parent Consultation held in the Information Centre over Parent Interviews in Term 1 with voice sought from community as to the contents. Strong voice affirming the contents and the need for this form of education to be included as part of our teaching and learning. This Mental Health Statement was subsequently published in our newsletter and forms the grounding statement in our Mental Health Education Procedure which the Policy Committee on the Board have added to the Health, Safety and Welfare Policy. Term 2 plan to have newsletters share each element of the model and how this connects to Te Whare Tapa Wha for our families. Term 2 Update - newsletters have contained a deeper dive into the Mitey Mana Model, giving parents updates of the following elements of Mana that sit in the Mitey framework and cross referencing these to Te Whare Tapa Whā: Mana Whānau, Mana Ūkaipō, Mana Motuhake, Mana Tū with Mana Tangatarua coming up in our last newsletter of the term. Leadership are engaged in the process of unpacking community engagement and creating the next step in line with strategic direction. Term 3 Update - Post consultation at student/teacher/parent meetings where we shared our curriculum journey update and seeking voice about what else (this included how Mitey and Te Whare Tapa Wha has been woven an

Term 4 Update a summary of use of Te Whare Tapa Whā alongside Mitey printed in Principal blurb at front of 2024 magazine and in end of year address at prizegiving.

Staff: Staff agreed that each term, school houses would support the planning and implementation of termly social activities. Term 1, staff social gathering before the PTA colour run was a successful staff wellbeing, social event. On the last Thursday of term free staff flu vaccinations were administered to school staff who wanted them at school by a medical professional. Weekly roster for staff morning teas have supported the hospitality element of our staff culture in support of wellbeing. Birthday flowers and acknowledgement at morning tea for staff members has run throughout the term. Blessing of staff members who are heading away on extended leave (3) undertaken. Farewell/retirement of caretaker celebrated by staff, invited guests and student community. Term 2 Update: some staff attended PTA quiz night as a wellbeing social activity for the term. Continued staff morning teas have continued alongside flowers for birthdays. Blessing of maternity leave and 1 staff leaver also undertaken. In this busy term with reports and data, utilising 5 of the 15 hour provision of Classroom Release per teacher for teachers to book a day of release when it suits them to support their needs was undertaken. Additional staff meetings have been halted over report writing weeks to provide additional time for teaching staff to focus on this task. Term 3 Update - prayer/breakfast for Feast Day was attended by 95% of staff. Staff social events; dinner after off site staff meeting and staff quiz guess the bucket list item/person on staffroom wall

Term 4 Update Reduction of meetings around report writing. Flexi classroom release so teachers can book when they need it to accommodate testing and report writing demands. Moderation practices incorporated in November Teacher Only Day instead of spreading these across more team meetings. Appreciation morning tea with a Board member present to talk to staff 13.12.24. Staff end of year lunch offsite with board appreciation gift for all of the hard work in the year for each staff member. Staff have continued to have social events that tie in with school life

Engage in the teaching of the Mitey Mental Health Education programme

Ngai Tai te Tamaki Pou Hauora (Wellbeing) Partnering with our Mitey Coach to Implement the Mitey programme, during Term 1 and early Term 2 through our Harmony concept two to three times weekly.

Twice weekly lessons continued throughout the rest of the year based on student needs

From Term 3 Leadership Staff 3 years Mitey Coaches

Use a variety of strategies to nurture mana, show resilience and help others do the same.
Using the Mitey Mana Model, students, staff and families will build capability within the emotional and mental well being fields to support growth in the elements of Te Whare Tapa Wha

UPDATE:

Mitey programme implemented at level one across the school as we are learning. Mitey Coach in regularly responding to teachers' requests for modelling of concepts and how to draw deeper responses/thinking from our students. Taking the time, learning, going slow as we are learning is being reinforced with staff so that the foundations are laid. Senior school finding the start to L1 simplistic in the first instance but report deeper dives into concepts after the first 6 weeks of delivery. Sharing staff meeting week 8 T1 sharing successes in delivery across classes. Mitey Coach has commended the staff on the way they have embraced the programme and supported each other to learn and grow.

Term 2 Update - delivery of Mitey lessons in all classes continues. Personal safety lessons with the NZ Police Keeping Ourselves Safe and the netsafe programme integrated occurred as a stand alone teaching unit occurred before the second concept of Curiosity concept began - the connections between KOS and Mitey mental health lessons were very evident. - reminders to teaching staff to continue to make clear connections between the health lessons of Mitey and KOS programme and the links to mental and physical wellbeing pillars of Te Whare Tapa Wha. Notable broadening of students' ability to discuss and identify different feelings and their impact on themselves / others. Vocab and concept development, confidence and willingness to share is a visible change.

Term 3 update- staff meeting utilising different texts (aligned with Massy Uni PLD in literacy in use of picture books) to exemplify different emotions and mental health teaching. Staff voice reports much higher knowledge and vocab describing feelings which enables discussions to be rich. Mittey now being connected and delivered interwoven into other curriculum areas. In doing so, mental health education is moving from a stand alone subject to being part of our everyday curriculum delivery. An example of this as shared at staff meeting: Student freeze frames around 'before' 'current' 'after' an event that is posed with students giving voice to how they/the character in the book are feeling in the before, current, after stage/ writing text summaries which include the mental health of the character. Term 4 Update

During Term 4 Moey (Mitey coach) has worked with the Junior Team and two senior staff on how to integrate the Mitey programme into other curriculums. The staff involved got worthwhile feedback to help transfer the Mitey Learning Outcomes into other curriculum areas. At our curriculum review staff commented on the need to try in 2025 to transfer Mitey into PE, RE, Maths lessons as well as English which is currently being done. Senior staff have made up lesson plans for them to share amongst each other to support curriculum integration. Moey has met with Karen NC to formulate goals for 2025 based on community engagement - these goals will be transferred into our curriculum and annual planning for 2025. Moey met with the junior team to share ways of broadening the emotional literacy of our younger students. Moey will be working with the CORE team late November to do the third iteration of the Wellbeing Review tool to further identify ways we can continue to improve our Mitey journey. At the January 2025 TOD Moey will work with staff on raising staff mental wellbeing awareness.

Evaluate Enviroschools initiatives

Ngai Tai te Tamaki Pou -Te Taiao (Environment) Evaluate the effectiveness of current initiatives: question parents/students/staff on shift in enviro practices in school has it made a difference - identify what else could be done

Apply for Bronze Enviro Schools Award through the Envio Schools organisation

Mid year	Enviro lead
•	teacher
	Staff
	Enviro team
	Enviro
	Schools
	all students

Engage in practices that preserve our environment and ground our students in the place on which we stand. Practices to lower waste, maximise recycling opportunities and take care of the environment undertaken at OLSOS as kaitiaki of God's creation will be transferred into home practices

### UPDATE:

Two teachers sharing the lead role this year. Cluster meeting attended with the focus of this meeting on flood zones. Paperwork to complete the bronze award will be undertaken with support from Enviro Schools liaise in Term 2. The environmental team has registered for the moth pod eradication competition. We have publicised with the community and pods are coming in. The team also removed a bunch of mothpods from the school sabbath space. There is the opportunity for the team to visit local gardens to remove pods if the timing is right.

Term 2 Update Staff meeting with Enviro Schools facilitator to gather staff voice under the 5 guiding principles with links to our Charism, Catholic Character and Tikanga links - reinforcing that the enviro initiatives are not stand alone but embedded in our practices - next steps identified through reflection against guiding principles. Student voice being gathered currently, past pupils voice being gathered currently (20.6.24) with community voice gathered at student lead conferences Term 3 week 3 (are messages translating to home and what else). Annual waste audit conducted 20.6.24 - Our overall waste was down from 4.32kg last year to 3.62kg this year. We have added a food scraps bin to the staff room and hall kitchen to help direct food waste from the landfill. This will hopefully continue to see our waste decrease. We have also provided Bizzy Bods with a paper bin so that they can add their paper waste to the correct bin. Our paper waste has increased from last year so we will remind the school about sorting. We will also remind the school about rubbish free term lunches at the next whole school assembly.

Term 3 update - gathered voice of parents at the mid year conferences (in the information centre) - yet to analyse - staff, student and community voice will distil into our application for Enviro schools status. Enviro leaders are using Enviro school initiatives to improve environment - applied for and utilising vouchers for planting around school. Two staff members attended a local cluster schools meeting with the student environmental leaders and we were acknowledged for our efforts collecting moth poth in the local area.

Newsletter shared summary of enviro consultation and outcomes at community consultation conducted at parent/teacher/student conferences to reach community who were not able to attend this consultation. 'Enviro Consultation. Over the past three years we have been working hard as an Enviroschool to raise awareness of how to care more about our people and our environment through a sustainable lens. To support this we have implemented a number of environment and people oriented initiatives. We have introduced initiatives ranging from adopting a reduce, reuse, recycle attitude, to such practices as rubbish free lunches, reusable packaging, growing food, composting and worm farming and garden pest/weed eradication. Amongst other initiatives designed to develop an understanding and caring attitude towards the people in our environment we have introduced the provision of more shade around our school, introduced and upgraded the nature play space and loose parts play space, built our graduate profile, broadened our Christian outreach initiatives, introduced the wellbeing model of Te Whare Tapa Wha and implemented the Mitey mental wellbeing programme.

We are interested to know which of these initiatives our whānau and community are aware of as your children are transferring the messages between school and home. At the consultation during Parent, Student, Teacher Conferences, there was strong voice shared that families were hearing about these knowledge, skills and attitude development in their children, and families were active in adopting practices at

home too.'

Term 4 Update

In term 4 the team from Enviro Schools were shown around the school by a group of senior students and we achieved our Bronze status. Highlights of the reflection were the installation of our water tank, the installation of the mud kitchen and play area, our worm farms/composting systems and our native walkway behind Rooms 1 - 3. We established our next steps:

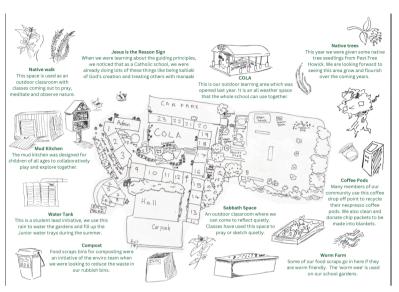
- Increase parent engagement
- Transference of learning at schools into the homes
- Learn more about our energy consumption and our school carbon footprint
- Join the pest cadetship next year
- Have sustainability incorporated into our concept plans where appropriate

The environmental team will join an online celebration cluster meeting with other schools.



One student, one parent and two teachers were lucky enough to be asked on a trip to Motuihe Island to look at the conservation work happening. They were transported on classic yachts and were able to chat to other schools about their environmental goals.

all year



Map of the school shared with Enviro school visitors - illustrated by a Year 6 student.

Engage in an Internal evaluation of an agreed area of Catholic Special Character Evaluation for Development He Arotake Whanaketange mō te Mātauranga Ahurea Katorika-Te Ture Tāuke mō ngā Kura Katorika

Ngai Tai te Tamaki Pou Te Ahurea Oranga Me Te Tuariki (Cultural Identity)

Dimension 1 is the most critical element - if children don't encounter Christ they won't have Dimension 1 Evangelisation:

Tamariki/rangatahi and whānau Māori feel valued as tangata whenua due to the normalisation of te ao, tikanga and wairuatanga Māori into the Catholic Special Character of the School.

Transition to school and orientation programmes assist new members of the community (including tamariki/rangitahi, whānau, Board, non teaching staff and kaiako) to deepen their understanding of what it means to be part of a Catholic community

 With support of parish council. further develop our existing transition to school/ orientation programme to support families in deepening their understanding of catholic education.

Dimension 1, Spiritual formation:

Varied and rich prayer is an integral part of the daily routine of school life. This includes individual and community prayer using traditional and contemporary forms.

Staff
Board
Proprietors
subcommitte
e

Principal

parish

community

Our Māori whānau have full opportunity as Tūturu Māori Tūturu Katorika to stand tall and be proud belonging to our school.

Our community further develop an understanding of our collective responsibility to uphold Titiriti o Waitangi and as Mana Whenua our responsibility to keep Te Ao Māori alive for future generations.

Families transitioning to OLSOS will have a deeper understanding of Catholic education and their role in supporting their child and the school in their Catholic practices at home.

Children's faith development will be supported by varied prayer practices. In doing so, deepening their relationship with God and furthering opportunities for authentic encounter with Christ.

### UPDATE:

Māori whānau/ Te Ao: Teacher Only Day 30.1.24 Manuel Beazley, Vicar of Māori for the Auckland Diocese presented to staff and invited Board members on the theme of Authentically Māori/Authentically Catholic | Tūturu Māori Tūturu Katorika. Filmed segments of this presentation are being delivered at each Board meeting

the opportunity to take Christ into their lives beyond their experience at our Catholic school. over the course of the year to support the development of this knowledge in our Board.

CRT system (1 hour a week introduced this year) supports the delivery of Te Reo/Te Ao Maori concepts in 10 week blocks to classes for a Term. Class teachers gifted back the knowledge and capabilities learnt by the children to continue weekly sessions in their classrooms. continuing

Steering group (3 Māori parents + P + DP) met 7.3.24. Survey to Māori whānau to gauge best meeting time sent out. First meeting set for early Term 2 Term 2

update sharing of videos from Manuel continues at board level Māori Whanau meeting 7.5.24 well attended - discussed with whānau what they value at OLSOS (why us) and opened the floor for anything else we can do - all agreed great platform and committed to attending termly meetings where we discuss school practices further and provide opportunity for Māori tamariki across the school to engage together as well as parents. Strong voice regarding a desire for their children to stand tall as Māori, proud of their culture.

Kapa Haka sessions weekly as part of electives in Term 2 - 53 participants Year 3-6. One of their learnings is to sing the Lord's Prayer in Te Reo - this will then be gifted into classrooms so that Kapa Haka chn can support class teachers in teaching children. Plans for T3 to continue all comers plus prepare performance ropu with invitation to families to come join in and learn tikanga, pronunciation and song (2.30-3.30 Monday afternoons)

Term 3 update: The first staff meeting of the term placed the 8 tikanga practices as shared by Manuel Beazley at the Catholic Education Conference in Wellington late Term 2 on the table. Staff voice was gathered for what school practices we undertake that resonate with each of the 8 tikanga elements. Student voice gathered against these 8 practices also undertaken in Week 7. The scheduled Māori whānau meeting was postponed due to numbers available. When we surveyed our whāuau Māori at the start of the year, Tuesdays were the preferred day, however over this winter term, Tuesdays have turned into sport practices etc - we have resurveyed to seek voice on a better day to host a kanohi ki te kanohi hui. In the meantime, we have also sent out the 8 elements of tikanga as learned from Manuel Beazley at the Catholic Education Conference in Wellington to our Māori whānau as an offering of what we have learnt which may be of support in thinking about tikanga practices at home. We have done this to meet the voice of our Māori whānau who expressed their desire to learn more so they can support their children to stand tall and be proud as young Māori. We hope to gather voice remotely from them at the same time so we can understand where they see tikanga practices alive and well at school. Depending on uptake of remote offering, we plan to either put it on the table at our next hui or utilise the voice from our remote engagement. 9.9.24 second meeting with Ruth and Kerry from Evaluation Associates through the lens of Melanie Riwai-Couch's Niho Taniwha - Improving Teaching and Learning for akonga Māori. Honed our combined synthesis method with the visual of a bridge - what we do that is Tūturu Katorika (authentically Catholic) that bridges to Tūturu Māori (authentic Māori) practices. The lens of gospel values and Te Whare Tapa Wha as filters through this synthesis process were also discussed. Next meeting scheduled for early Term 4. Great to see at Junior Producion the prominence Tikanga Māori had, with a spotlight on one of

Term 4 Update Huge engagement spreading on from Term 3 with Kapa Haka - 60 of our 76 strong All comers Kapa Haka Rōpu (largest group in many years) performed at the SECKA Kapa Haka Festival and Twilight Market in Term 4. Parents very engaged in costuming and weekend practise as well as in support at each performance. We were gifted with moko 'stamping' as part of costuming from several members of one of our Māori whānau. The open invitation to families to join and learn alongside their children had a couple of parents joining in each session. High praise for the passion and heart felt performances at each occasion. Matua Hone's knowledge, enthusiasm, ability to imbue each season with Tikanga elements and support weekly from Term 2 through to the performances in Term 4 cannot be understated. His commitment in volunteering in this role is a real asset to our community.

<u>Transition to school offering:</u> Investigation begun into resources available to base a programme on. RE Family Whānau book forming the start of pulling resource together. Term 2 update Continuing development of powerpoint of information - discussion around making the information widely available to new parents without it being included in the huge amount of information that is delivered at orientation - initial thoughts around developing videos sent the two weeks leading up to orientation with an invitation to bring questions to the meeting... have Fr John at the meeting to speak/answer any questions as a possibility <u>Term 3 update</u>:

Continuing

Term 4 Update Fr John responded to 'interview' questions via video which is compiled into a 12 minute video introduction to go to families a week prior to our orientation morning in early December with the invitation to parents to discuss content at home and bring any questions to the orientation morning. Fr John will attend this morning to field any questions (including the 'frequently asked questions' that we prompt him with to get the ball rolling! <a href="https://youtu.be/O06M7YP\_ngl">https://youtu.be/O06M7YP\_ngl</a> Varied prayer: Continuation/strengthening the use of Te Reo Māori responses during prayer, liturgies and Mass. Senior Team Retreat 14.3 provided the children (years 4-6) with the opportunity to engage in different prayer forms (stations of the cross, meditative colouring, prayer rocks, liturgical dance). Investigation has begun into various forms of meditative prayer. Staff meeting around Contemplative prayer/Meditation at the beginning of T2.

Term 2 update 30.4.24 Staff meeting with Margaret Fitzpatrick (REA) on contemplative prayer/meditation. Staff prayer on Thursdays continues to be a way of modelling and sharing varied prayer forms which teachers are then utilising in their classrooms with their learners. Plan forward for buddy delivery of meditative prayer T3 onwards Term 3 update: First staff meeting of Term 3, Sr Catherine Wiles Pickard (last Religious Sister Principal at OLSOS in the 1970s) conducted a staff meeting on contemplative prayer for children. She introduced ten different techniques for contemplative and meditative prayer to our staff. Second staff meeting of Term 3, Fr Richard Shortall conducted a staff retreat as part of his ministry at the Parish Retreat. Fr Richard introduced and had staff practice 4 forms of Jesuit contemplative prayer. Practice of contemplative and meditative prayer continues at weekly staff prayers on a Thursday morning and at staff and leadership meetings. Teachers are engaging in meditative or contemplative prayer at least once a week with their class. As they are learning together (staff and their class) we decided to keep the teaching and experience to each class individually, as buddy classes would mean too many children in the room and more scope for distraction in this learning phase. Plan to seek voice from students next term as further practice opportunities over time will support the development of meditative and contemplative prayer.

Term 4 Update contemplative/meditation prayer has continued in classes and as a staff throughout Term 4. Staff voice gathered in Term 4 shows an increase in their knowledge regarding contemplative and meditative prayer compared to the beginning of the year:

Beginning of the

End of the year:

With 90% of teaching staff observing an increased ability in students to be still in prayer following the introduction of contemplative/meditative prayer opportunities. Sample of other feedback from staff from both junior and senior school: I think the children enjoy the calmness in the activity of meditation and this can settle their minds and bodies. They are able to maintain this for longer periods over time. They are more self-aware of the need to have moments of calm and quiet contemplation and they are learning that this is important for their overall physical, mental and spiritual well-being. Immediately after, students are very calm and quiet...Can't say it has a long lasting effect just yet.

### **ANNUAL PLAN OUTCOMES 2024**

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OUR SCHOOL OUR LEARNING	Strategic Goal 2 Growing our rich	curriculum t	o ensure all l	earners succeed as children of God
Objectives	Action (1)	Time frame	Responsible	Expected Outcome
(What are we trying to achieve?)  Review/evaluate implementation of Religious Education Curriculum	(How are we going to do this?)  Evaluate/ modify and update Years 1 and 2 delivery plan from 2022 for delivery in 2024 incorporating Tō Tātōu Whakapono resources  Years 3 and 4 incorporate newly released resources into delivery of RE curriculum  Year 5 and 6 continue to deliver RE curriculum evaluating previous implementation +	all year	DRS, Leadership staff	(What do we expect to see?)  The major themes of the RE curriculum will be known by the community.  The delivery of the RE curriculum will provide deep teaching and learning opportunities for students.  The learning undertaken will enrich the lives of staff and students and be transferred into homes in our community.
	reviewing/modifying resources and delivery plan UPDATE: T1 Year 3/4 attending launch of middle years program	further days later	in the year. The time	oice of experience in the delivery of the programme. REAs e spent trialling the programme has given our staff enough

	into the RE curriculum review. These notes then inform T1 Year 1/2 teachers (10.4) attended a curriculum cato we are facing with the implementation of Tō Tātou What curriculum.  Term 2 Update continuation of RE delivery - review of of practice, what next. Pre voice and post voice gather books being sent home - whanau pages newly produce home at end of learning to share. Building seesaw pos Term 3 Update- Continuation of above	n planning when the ch-up zoom- our state akapono Our Faith. theme delivered last ed Y1-4 teachers we ded to share with horts sharing learning	e theme is revisited to aff shared feedback at This feedback will go st before planning for with delivery of new come and QR codes for with home in Yr 5/6	about what is working well, the next steps and any difficulties to back to NCRS to help inform future development of the rward - using evaluation model - what worked well, problems curriculum - awaiting Y5/6 launch from NCRS. Year 1-4 RE or families - shared at start of theme, then children take book
Review localised curriculum	at Mid year conferences present to parent community their voice from our community dreaming day in 2022, what we have done so far and seek information from them on what else we could do student voice - using our overarching statement for the year pose to focus groups in our school: what do you notice in our world that is not working well, that we can do to make a difference in our world today  Synthesise above information and plan forward for 2025	Mid year	Curriculum lead Leadership staff	Our students and community will be able to identify within learning programmes the elements of the connected curriculum (science, technology, arts, H and PE etc). Our students and community will be able to name the 4 key dispositions in our Graduate Profile.  Local curriculum design meets the learning needs of our students, is engaging and relevant to today's students. Learning undertaken across the curriculum will advance learning dispositions.  Learning will be transferred into action in students daily lives.
	UPDATE: review to commence in the second semester Term 2 Update: as above Term 3 update. Mid year Student Parent Teacher confer what we have done with their voice from the community add to our curriculum delivery at this interim point between community, continuing to include inspirational speakers came through. This voice will be incorperated into plans. This was followed up by a summary presented in the subset of attend the consultation in the Information Centre. We shared what we have been working on after hearing the have worked hard to support our students to build related around more hands on activities, celebrating difference, kintroduced, amongst many other things, the following opposite the support of the Te Whare Tapa Wha models.	erences consultation y consultation (Conveen full school consisted in our curriculum aning for 2025 and be chool newsletter are 16.8.24 'This week the voice from our conships, make conscipling a balance be cortunities as a result of wellbeing to france	nmunity Dreaming D sultations Continuing delivery and support beyond. Ind a further invitation sk I will share a conde community at our 2022 nections and demon etween screen time a tt:	? Community Dreaming Day and consultation. As requested we nstrate resilience. We have also responded to parent voice nd off screen time. You will have noticed that we have

• Provided multiple opportunities for our students to be engaged in extracurricular activities – sporting/ arts/ academic challenges, Writers Festival etc.

and their feelings to others.

- Engaged inspirational speakers such as Bernard Mangakahia, Nanogirl, NED, Andrew Chinn, Playhouse Theatre as well as multiple authors and illustrators etc to show students the benefits of making connections and building relationships and resilience.
  - We added Grandparents Day celebrations to show our students the importance of respecting and honouring our elders.
  - We introduced Culture Week; celebrating difference.
  - We provided more practical opportunities for hands on learning, testing and trial through a review of our science curriculum to include more physical and material world experiences e.g. forces, planet earth and beyond, seasons and weather patterns etc.
- Incorporated off screen and brain breaks to support overall wellness and decrease cognitive overload.

We are now looking to the next 18 months before our next Dreaming Day and are keen to hear what else you would like us to include.

Professor Yong Zhao suggests that rather than asking students what they would like to learn about we instead ask "What are some of the issues you see in our world today that you would like to make a difference to?" and we use those ideas to formulate some learning experiences and fit them into the different nine curriculums. So what do you think some of those issues are?

Term 4 Update - Staff met together to review the minor learning areas of our curriculum in Week 4. The staff broke into 5 groups and reviewed what the strengths, areas of repetition, areas of omission and next steps were in the curriculum areas of Health and PE, Technology, Science, The Arts, and Social Studies. The staff reviewed the current connected learning planning, the success of spending more time on each concept as well as giving the first 5 weeks of the year dedicated to getting to know the learner and set class expectations. The voice of our community that was gathered at Term 3 PTCs was also tabled for consideration. The Core team synthesised this information as well as confirming the concepts for 2025 and their connected curriculums. Staff were in favour of a cyclic programme with the overarching transfers of Explore and Mission and revisiting Discovery, Stories and Empower as the concepts. Student voice gathered (two groups of Year 4 and 5 students) 20.11.24. Their voice was tabled at CORE planning day as well as parent suggestions from mid year conferences and included in the journey for next year.

# Continue to embed structured approach to literacy + maths planning using LPFs

\* SLT decision to continue embedding rather than review this area as previously forecast when we established our strategic plan in 2022 Implement of a strong writing programme across the school inclusive or spelling and handwriting using PLD at TOD (Massey Team support)

Continue to embed of the use of decodable texts for students that require a differentiated approach

Embed a strong understanding of phonemic awareness within the students using the OLSOS Scope and sequence

Continue to track the SAL students (2022 Year 2) to ensure ongoing progress and achievement is occurring

Review the curriculum bubble sheets to line up with the refreshed english and maths curriculums

Investigate a scope and sequence for the teaching of number across the school

Embed the pedagogical understanding of LPFs progressions with teaching staff and ensure the ongoing use of these in teaching and learning programmes

all year

Leadership

Staff

Massey

University TEam

Staff are skilled and well planned in order to meet the diverse literacy and numeracy learning needs of their students.

Students and their families will discuss goals and make a plan to achieve them and reflect on their outcomes with their Teacher.

Student achievement in literacy and numeracy is maximised so our learners perform to the best of their ability.

UPDATE:

Structured approach to literacy continues to be implemented and embedded across classrooms. All clases are using resource created by Massey Team to embed a structured approach to writing - Fast feedback modelis being trialled in rooms. Y4-6 cross group students to target like learners for efficiency and consistency in place weekly around the area of spelling. PLD hours with Massey University in the structured approach to literacy are coming to an end. We have our last PLD with the providers in May with a focus on the Fast Feedback model. A view to establish webinar style refresh of key components for staff to revisit with the remaining hours.

Data has been collected on the 2022 students and their progress is being closely monitored by classroom teachers and Team Leader. Two Kahui Ako Within School Teachers appointed at the start of this year (Year 3 and Year 5/6). Their teaching as inquiry process is centred on investigating a structured approach to maths(SAM) and how this can add to the current strong practices in mathematics planning and delivery. At this early stage in the year, time has been spent on finding links from examples of SAM programmes, the refreshed NZC outcomes in maths and our current resources, LPF planning and expected curriculum outcomes.

Term 2 Update: SAL continues to be embedded across all classes. One WST currently advertised for next two terms as leadership team changes necessitate a change in roles. Current WSTs are exploring nd trialling a structured approach to maths which is starting to emerge benefits.

Term 3 update: Structured approach to literacy continues to be fully embedded in all classrooms. Second WST role appointed for Term 3 and 4. Alongside our other WST, both are investigating the components of the science of maths learning (SAM). The new Maths and English curriculum delivery time frame has been brought forward by our current government. Draft English and Maths documents currently circulating for schools to give feedback on (for four weeks)- see below details related to the refreshed NZC goal. Staff attended SECKA staff meetings in structured literacy and science of maths in term 3.

Term 4 Update - Our staff met on the 11th of November TOD to receive PLD on the Science of Learning which underpins the refreshed curriculum and open up the new English and Maths curriculums reviewing the pedagogy behind each of the curricula in preparation for implementation in 2025. Structured approaches in literacy have been trialled in different ways in the senior team with pleasing results in the data. Ongoing purchases of a variety of resources to support the Structured approach to literacy. Maths No Problem (MNP) ordered as a MOE provided resource - our WSTs have been trialling the use of this. WSTs and KNC met to discuss implications for our school - initial decision is to create a template that all teachers use for planning to ensure nothing gets left to chance. Spreadsheets will be created for staff to track student progress using the aspects of MNP and the new refreshed maths curriculum. As a staff we have joined with Elim School to take part in MOE provided maths PLD

## Review Learner Profile Dispositions

Ngai Tai te Tamaki Pou - Te Ahurea Oranga Me Te Tuariki (Cultural Identity) Seek from families their desire for the disposition/gospel value area that most needs development in their child to formulate a disposition goal at the beginning of the year. Update mid and reshape disposition goal as needed

At the Mid Year conferences, gather parent voice (information centre consultation format) related to the Learner Profile - what dispositions are the most important as recorded, what is the least, what else we could add

Focus group student consultation - same content as above with students in focus groups

Staff consultation - same content

Analysis of three voices to inform review and refinement of learner profile

# all year Leadership staff families

mid year to end of year

The four key dispositions on the Graduate Profile are known by the community.

The development of learning dispositions will be at the forefront of conversations between home and school. Students and their families will discuss disposition goals and make a plan to acheive them with their Teacher. Families will support their children in the development of dispositions that will underpin and strengthen academic outcomes and assist to grow the whole child

### UPDATE:

Learner and Graduate profiles have been tweaked to allow the language to be better understood by students - these have been updated on the reporting tool as well to align. Review to commence in second semester of this year.

		her review element	s in operation for this	k Osborne revealed, this area of our annual action plan may s year. Potential to pause this body of work and undertake his
Begin implementation of refreshed NZC	Keep informed and up to date in regards of changes occurring with the curriculum  Implement the english and maths curriculums when ready	all year	leadership staff	When the time comes to fully engage with the NZC refresh, leadership and staff will be prepared to make the needed changes in delivery.  Leadership and staff will be upskilled to competently bring
	Unpack the Common Practice Model when it is released for use			families along on the change journey in terms of their understanding and change in reporting that will occur.
	curriculum areas in our curriculum planning. Refreshed Parent consultation at term 1 goal setting evening shar what will change - this incorporated the phases of learn Term 2 Update: On hold currently due to Te Mataiaho Advisory Group Initial Report for redesigning the English has just been released (17.6.24) We await to see the Corriculum released for Corriculum released for Corriculum released for the process. We await the final document which we will be structured literacy space stands us in good stead for the New timeframe for the delivery of the new Maths Curriculum term 4 Update - Our staff met on the 11th of November 12.8.24 and 6.9.24. OLSOS submitted our feeting lement in 2025. We understand at this stage that the materials, however, we are yet to see what form these the new curriculum, however we are yet to understand Term 4 Update - Our staff met on the 11th of November 12.8.24 and 12.8.25 and 12.8.26 and 13.8.26 and	I curriculums being red information with hing. being on hold by the sh and Maths learning butcomes from the Nonsultation betwee required to implement delivery of the neculum has been broadback through the me MOE will be proving will take. We also unwhat this will look lier TOD to receive Plant in the medium has been broadback through the medium has been broadback through the medium has been broadback through the modern will take. We also unwhat this will look lier TOD to receive Plant in the medium has been broadback through the modern himself will be proving the medium has been broadback through the medium has been broadback throug	used for english, ma parents as to the 'w e Government - cont ing areas in the refre- dinister. English will I in 26.8.24 and 20.9.2 ent in 2025. The jour w document when it ught forward to 2025 MOE process. We a iding schools with re inderstand that the Nake. LD on the Science o	hy' and 'how' the refreshed curriculum is changing along with inue delivery of connected localised curriculum. Ministerial shed NZC for years 0-10 which went to the Minister in March be expected to be implemented in 2025.  24. OLSOS submitted our feedback through the MOE rney OLSOS has been on for the past 4 years in the arrives.  5 also. The draft document was released for consultation wait the final document which we will be required to sources in the form of workbooks and teaching support MOE will be providing PLD to support the implementation of
Including the progress and achievement of Māori students against plans and targets (i.e. plans and targets for improving the progress and achievement of Māori students)	Reconnect our Whānau group to help make decisions about the education of our Māori learners. Seek support and guidance from them as to what their desires for their children are  Analyse data for our Māori students to identify needs and plan for supports for accelerated achievement	all year	Leadership and staff	Understand what is important for our Māori families and have school activity reflect this Our Māori learners and their whanau will have a strong sense of belonging.  Staff will have a clear understanding of what success as
Students)	Continue engagement Manuel Beasley, Vicar for Māori in the Auckland Diocese about being authentically Māori and authentically Catholic  Utilise Ka Hikitia as a staff to continue journey to upskill in knowledge of what success looks like for our Māori students			Māori looks like and incorporate effective practices for Māori students into all school practices.

### UPDATE:

Steering group (3 Māori parents + P + DP) met 7.3.24. Survey to Māori whānau to gauge best meeting time sent out. First meeting set for early Term 2 7.5.24. Analysis of end of year data informs us that, although small numbers, there is the need to continue to focus on ensuring our Māori students receive the support they require across Reading, Writing and Maths.

Term 2 Update: Mid year data is currently being prepared. This will be ready for presentation to the board in our July meeting. Preparation for the next whānau meeting will begin nearer the end of Term 2. Leadership planning forward for use of ERO publication Poutama Reo An Improvement Journey (with a view to move into using Ka Hikitia afterwards) to assist us in identifying gaps in our current practice using their self evaluation tool as a staff in Term 3 under the headings of Leading, Teaching and Learning, Whānau, hapū, iwi and Student Agency.

Term 3 Update: Second Maori Whanau Meeting scheduled for 3.9.24 became an online sharing of tikanga practices due to changes in whānau abilityt o attned. Analysis of mid year data undertaken - students (including Māori) identified for further supports as class targets and in additional larning programmes. Principal attended Manuel Beazley, Vicar for Maori workshop at the Catholic Education Convention in Wellington at the end of Term 2. 8 elements of Tikanga shared back with leadership team and decision made to utilise these to begin gathering voice around tikanga practices as OLSOS, holding the Poutama Reo publication for use at a later date. Staff meeting 22.7.24 gathered staff voice related to 8 tikanga elements to begin gap analysis Manuel Beazley - Tikanga Elements + Staff Voice 22.7.2422.7.24 DP/P met with Niho Taniwha PLD providers through Kahui Ako and oriented them to our journey. Post staff, Māori Whānau voice and student voice gathering they will support us in the analysis of and planning forward.

Term 4 Update: Te Whare Tapa Whā wellbeing model used to organise and begin synthesis process of voice. 8.11.24 DP/P met with Niho Taniwha PLD providers sharing start of synthesis. PLD providers shared draft of further insights from Māori world view of 8 elements of tikanga as identified by Manuel Beazley. Once sharpened up we will have this as an additional filter to our voice - the idea of venn diagram; Māori Tikanga, OLSOS practices and where they bisect was raised to the table once again as a helpful way of representing our journey in this space. Good springboard into further engagement and understanding of Māori experiencing success as Māori here at OLSOS.

### **ANNUAL PLAN OUTCOMES 2024**

OUR SCHOOL OUR COMMUNITY	Strategic Goal 3 Growing our Catholic Community to serve God's world			
Objectives	Action	Time	Responsible	Expected Outcome
(What are we trying to achieve?)	(How are we going to do this?)	frame		(What do we expect to see?)
Embed Christian Witness/	Embed Christian Witness outreach and service actions	across the	DRS	Our community will grow in understanding of Catholic Social
outreach and service development	throughout the year (ie, Enviro, knitting, lenten	year	Leadership	Teaching and ways that we can support society through
processes	outreach, food bank, helping hands, caritas challenge)		Liturgy Team Staff	Christian Witness outreach activities
	Ensure communities are aware of activity as explicitly			Christian Witness elements will be strengthened where needed
	Christian Witness oriented with supported reasoning.			in our school

	Connect Christian Witness activities with our Charism			Families will be aware of the Christian Witness outreach
	and with Catholic Social Teaching (CST) principles			opportunities students have at OLSOS
	when sharing with students and our community			
				Students will develop a sense of service to their community and
				the world driven to action by their Catholic Faith
				ho need support in our school community, SVDP Lenten Foodbank
				al community. Mufti in support of SVDP's Aroha Meal Outreach
				and families in need. 35 Children Years 4 and above are enrolled
	in the first reconciliation, confirmation and first communi			
	·		•	or blankets for Middlemore - hosting interschool proclaiming the
		n our curriculu	ım delivery proce	ess in our connected curriculum T3 - challenge connected to where
	money raised is going to.		_	
				xtending a helping hand to Holy Trinity Primary School in Vanimo,
				o support PNG. Hosted interschool Proclaiming the Word
	· · · · · · · · · · · · · · · · · · ·	ne Auckland (	liocese participa	ted. T4 - Christian outreach will link to the concept of 'Serve' and
	Advent.			
				to do jobs at home to raise money for charity. The money raised
	The state of the s			mas. Helping Hands has supported 17 families so far this year.
	Vincent de Paul food bank for distribution in their food p		eet nas been na	rvested from our school gardens and donated to our Parish's St.
	·		weletter accom	blies and seesaw so that families are aware of the activity. Links to
	Christian Witness initiatives are shared throughout the y			
Use connection with the wider	WST appointment and regular sharing	Across	Principal Principal	Professional growth and development opportunities will be
	Wor appointment and regular snaring	701033	i illicipai	Troicosional growth and development opportunities will be
		the year	Leadershin	
community of our Kahui Ako to	Undates in Leadership Minutes shared with staff	the year	Leadership Team	maximised through the connection with the Kahui Ako - begin
develop school processes	Updates in Leadership Minutes shared with staff	the year	Team	
-		the year	Team WST staff	maximised through the connection with the Kahui Ako - begin investigation of structured approach to Math.
•	Engage with Tui Tuia to support Fono Whanau group	the year	Team	maximised through the connection with the Kahui Ako - begin investigation of structured approach to Math.  The community will recognise the involvement of our school
-		the year	Team WST staff	maximised through the connection with the Kahui Ako - begin investigation of structured approach to Math.  The community will recognise the involvement of our school within a wider network of local Christian Schools for the benefit of
•	Engage with Tui Tuia to support Fono Whanau group engagement	the year	Team WST staff	maximised through the connection with the Kahui Ako - begin investigation of structured approach to Math.  The community will recognise the involvement of our school
•	Engage with Tui Tuia to support Fono Whanau group	the year	Team WST staff	maximised through the connection with the Kahui Ako - begin investigation of structured approach to Math.  The community will recognise the involvement of our school within a wider network of local Christian Schools for the benefit of
-	Engage with Tui Tuia to support Fono Whanau group engagement  Engage with Cultural Narrative element of Kahui Ako	the year	Team WST staff	maximised through the connection with the Kahui Ako - begin investigation of structured approach to Math.  The community will recognise the involvement of our school within a wider network of local Christian Schools for the benefit of
•	Engage with Tui Tuia to support Fono Whanau group engagement  Engage with Cultural Narrative element of Kahui Ako linked to environmental work - utilise the creatives in	the year	Team WST staff	maximised through the connection with the Kahui Ako - begin investigation of structured approach to Math.  The community will recognise the involvement of our school within a wider network of local Christian Schools for the benefit of
•	Engage with Tui Tuia to support Fono Whanau group engagement  Engage with Cultural Narrative element of Kahui Ako linked to environmental work - utilise the creatives in		Team WST staff	maximised through the connection with the Kahui Ako - begin investigation of structured approach to Math.  The community will recognise the involvement of our school within a wider network of local Christian Schools for the benefit of all akonga.
-	Engage with Tui Tuia to support Fono Whanau group engagement  Engage with Cultural Narrative element of Kahui Ako linked to environmental work - utilise the creatives in schools funding through Kahui Ako	second	Team WST staff	maximised through the connection with the Kahui Ako - begin investigation of structured approach to Math.  The community will recognise the involvement of our school within a wider network of local Christian Schools for the benefit of all akonga.  The experience will support us in building Matauranga Maori
-	Engage with Tui Tuia to support Fono Whanau group engagement  Engage with Cultural Narrative element of Kahui Ako linked to environmental work - utilise the creatives in schools funding through Kahui Ako  Healthy active schools in association with Sport Auckland - SECKA Waka Ama this year Year 4-6  UPDATE:	second half of the year	Team WST staff Staff	maximised through the connection with the Kahui Ako - begin investigation of structured approach to Math.  The community will recognise the involvement of our school within a wider network of local Christian Schools for the benefit of all akonga.  The experience will support us in building Matauranga Maori practices in our school connected to our external evaluation goal below
-	Engage with Tui Tuia to support Fono Whanau group engagement  Engage with Cultural Narrative element of Kahui Ako linked to environmental work - utilise the creatives in schools funding through Kahui Ako  Healthy active schools in association with Sport Auckland - SECKA Waka Ama this year Year 4-6  UPDATE:  WSTs (x2) engaged in teaching as inquiry process along	second half of the year	Team WST staff Staff	maximised through the connection with the Kahui Ako - begin investigation of structured approach to Math.  The community will recognise the involvement of our school within a wider network of local Christian Schools for the benefit of all akonga.  The experience will support us in building Matauranga Maori practices in our school connected to our external evaluation goal below  hui Ako. Engagement with Tui Tuia continues to support Fono
-	Engage with Tui Tuia to support Fono Whanau group engagement  Engage with Cultural Narrative element of Kahui Ako linked to environmental work - utilise the creatives in schools funding through Kahui Ako  Healthy active schools in association with Sport Auckland - SECKA Waka Ama this year Year 4-6  UPDATE: WSTs (x2) engaged in teaching as inquiry process along Group engagement (see below). Creative in schools fur	second half of the year	Team WST staff Staff	maximised through the connection with the Kahui Ako - begin investigation of structured approach to Math.  The community will recognise the involvement of our school within a wider network of local Christian Schools for the benefit of all akonga.  The experience will support us in building Matauranga Maori practices in our school connected to our external evaluation goal below
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-	Engage with Tui Tuia to support Fono Whanau group engagement  Engage with Cultural Narrative element of Kahui Ako linked to environmental work - utilise the creatives in schools funding through Kahui Ako  Healthy active schools in association with Sport Auckland - SECKA Waka Ama this year Year 4-6  UPDATE: WSTs (x2) engaged in teaching as inquiry process along Group engagement (see below). Creative in schools fur potentially Term 4 tbc.  Term 2 Update Niho Taniwha hours applied for and aways.	second half of the year gside 19 othe ding from MC	Team WST staff Staff  rs across the Ka E through Kahu	maximised through the connection with the Kahui Ako - begin investigation of structured approach to Math.  The community will recognise the involvement of our school within a wider network of local Christian Schools for the benefit of all akonga.  The experience will support us in building Matauranga Maori practices in our school connected to our external evaluation goal below  hui Ako. Engagement with Tui Tuia continues to support Fono
-	Engage with Tui Tuia to support Fono Whanau group engagement  Engage with Cultural Narrative element of Kahui Ako linked to environmental work - utilise the creatives in schools funding through Kahui Ako  Healthy active schools in association with Sport Auckland - SECKA Waka Ama this year Year 4-6  UPDATE:  WSTs (x2) engaged in teaching as inquiry process along Group engagement (see below). Creative in schools fur potentially Term 4 tbc.  Term 2 Update Niho Taniwha hours applied for and awa further development of our school kawa.	second half of the year gside 19 othe ding from MC	Team WST staff Staff  rs across the Ka E through Kahu s through SECK	maximised through the connection with the Kahui Ako - begin investigation of structured approach to Math.  The community will recognise the involvement of our school within a wider network of local Christian Schools for the benefit of all akonga.  The experience will support us in building Matauranga Maori practices in our school connected to our external evaluation goal below  hui Ako. Engagement with Tui Tuia continues to support Fono i Ako on hold so this process of engagement is on hold. Waka Ama  A - more details to come on how this will roll out. Will support
-	Engage with Tui Tuia to support Fono Whanau group engagement  Engage with Cultural Narrative element of Kahui Ako linked to environmental work - utilise the creatives in schools funding through Kahui Ako  Healthy active schools in association with Sport Auckland - SECKA Waka Ama this year Year 4-6  UPDATE:  WSTs (x2) engaged in teaching as inquiry process along Group engagement (see below). Creative in schools fur potentially Term 4 tbc.  Term 2 Update Niho Taniwha hours applied for and awa further development of our school kawa.  Term 3 Update. 10.8.24 Fono group meeting - through of	second half of the year gside 19 othe ding from MC rded 20 hour	Team WST staff Staff  rs across the Ka E through Kahu s through SECK	maximised through the connection with the Kahui Ako - begin investigation of structured approach to Math.  The community will recognise the involvement of our school within a wider network of local Christian Schools for the benefit of all akonga.  The experience will support us in building Matauranga Maori practices in our school connected to our external evaluation goal below  thui Ako. Engagement with Tui Tuia continues to support Fono i Ako on hold so this process of engagement is on hold. Waka Ama

have happened since the hours were awarded. As mentioned in strat goal 1, Evaluation Associates through the lens of Melanie Riwai-Couch's Niho Taniwha - Improving Teaching and Learning for akonga Māori. Honed our combined synthesis method with the visual of a bridge - what we do that is Tūturu Katorika (authentically Catholic) that bridges to Tūturu Māori (authentic Māori) practices. The lens of gospel values and Te Whare Tapa Wha as filters through this synthesis process were also discussed. Next meeting scheduled for early Term 4. Cultural Narrative creatives in schools through SECKA was paused by the new govt. Waka Ama application for 2025 has been submitted by SECKA. 8.8.24 Staff attended SECKA Structured Literacy Unconference. Two groups of OLSOS staff presented at the unconference with very strong feedback sent through the attendee evaluation process. 5.9.24 Staff attended the SECKA Science of Math Hui. Term 4 Update: WSTs completed inquiry and sharing through SECKA mechanism in November. Fono group meetings in Term 4 centred around support of Twilight Market so a diversion from ongoing sharing and gathering of voice to continue our direction. This will be picked up again next year. Continued engagement with Niho Taniwha PLD hours granted through SECKA - see Goal 2 objective 6 above for details. OLSOS organised and hosted 'Keeping' our Kids Safe Online' parent meeting 18.11.24 attended by over 235 adults from OLSOS, St Marks and SMCPS, working on securing joint TOD dates in 2026 with ELIM and St Marks to attend F2F MOE Maths PD that is being rolled out next year.

Auckland University (connect through Kāhui Ako) to engage with our Pacific Whānau and use experience to build model to engage with Māori Whānau and then

Jia groups and beyond

Engage with our school families (Fono / Whānau / Jia groups) and wider community

Ngai Tai te Tamaki Pou - Te Ahurea Oranga Me Te Tuariki (Cultural Identity)

Grandparents day - Wednesday 26th July (Feast of	across the	Leadership	Students sense of self is reflected in the school environment.
Anne and Joachim)	year	Pacific	
		Champion	To maximise home school partnerships to better understand
Further comms re invitation for prayer in class		staff member	needs of families and students and plan to meet these needs
		Staff	·
Reinstate passion projects including members of the		Families	Our community positively contributes to the life of the school
community in sharing their passion			
Continue to utilise the expertise of Tui Tuia from			Students wellbeing is supported

UPDATE: Passion projects (electives) due to begin Term 2. Kapa Haka is inclusive of this along with choir, chess and knitting.

19.3.24 Fono parent liaise, Jo Grant, Saliva from Tui Tuia, DP, P met to plan forward for next Fono group engagement. Fono group met on Saturday 23.3.24 to scrutinise / discuss data (end of year 2023 whole school vs Pacific students) commenting favourably on how our Pacific learners achieve equitably compared to whole school data. Discussion around how families support their children at home also a feature of the meeting. All cultural groups reached out to to ask for support with Cultural week in Term 2 Week 4 - there was an excitement about allowing our families to be able to share culture with our students

Term 2 Update: cultural week showed huge community connection with families coming in and contributing, sharing their culture with the school. Maori Whanau group initial meeting held with great desire for this to continue - kapa haka space connection + Fono group operating strongly Term 3 Update Grandparents Day a huge success again in the first week of Term 3. Very well attended by extended families. Passion projects (in the form of electives) operated across term 2. These saw whānau members and teachers share skills in Kapa Haka, knitting, choir, chess as well as gardening, art, Spanish, recycled sculpture and board games. Fono meetings termly have continued. Re-surveyed whānau community to gain insights into best time to meet as, over the winter availability has changed from original voice with winter sports practices etc. Jia group engagement will happen in the new year

Term 4 Update Huge engagement at Twilight Market with families from varied cultures, highlighting culture through the sharing of food. Pasifika group and Kapa Haka group performed, providing another opportunity for students to demonstrate their learning and families to come together in support of their learners. The SECKA Kapa Haka Festival also drew engagement of community to build connection with learning.

As Mana Whenua, incorporate the four Ngai Tai Te Tamaki Pou (our local lwi goals) into the life of Our Lady Star of the Sea:	goals. This is helping us to understand and develop furth Catholic, charism specific and school wide explicit tikang Term 2 - strong tikanga and Te Ao Māori links re the env Term 4 Update: Through synthesis work with support of	ner our OLSC ga/te ao pract vironmental a Niho Taniwha	S kawa (our schices ction work for bro a PLD providers,	Ngai Tai Te Tamaki Pou will also be incorporated into 8 elements			
Implement actions towards External Review Goals as established with the Catholic Diocese of Auckland  Ngai Tai te Tamaki Pou - Te Ahurea Oranga Me Te Tuariki (Cultural Identity) Ngai Tai te Tamaki Pou - Te Reo Rangatira (Language)	Ensuring Te ao Māori and Mātauranga Māori inclusive of tikanga and te reo for years 1-6 for kaiako and tamariki are evident in the strategic goals and pulled through the annual plan into teaching and learning practices  Deepening meditative prayer in classrooms across the school, with the possibility of deepening collaborative prayer practice. Consider the possibility of using the beautiful outdoor areas in and around the school.  Undertaking Board formation to grow Tūturu Māori Tūturu Katorika -Authentically Māori Authentically Catholic; so as Trustees, the Board continue to govern their Catholic School as leaders with current knowledge and wisdom, that enables them to fulfill the Gospel Message.	over the next 5 years	leadership DRS Staff Board  SECKA staff	school activity will further the goals identified by the Catholic Diocese of Auckland as elements to bring to the forefront of our practice.			
	UPDATE: https://docs.google.com/document/d/1kyFI7Fkly2eppirs_FZtcNgWiTMbtHBI/edit						



### OUR LADY STAR OF THE SEA SCHOOL

He Whetu o te Moana

## **Analysis of Variance - Year 2024**

"Let us breathe the Spirit of Mary in all that we do, to think, judge feel and act as Mary in all things God has chosen us to do"

### Vision

Our Lady Star of the Sea Catholic school community: Confidently living, learning and serving with Jesus as our Guide

Ko te tirohanga tēnei, o te whānau whānui o te Kura Katorika o Whetu o te Moana.

Me noho māia i te ao mārama, me mahi tahi ki a lhu tō mātou kaiārahi.

# Confidently LEARNING with Jesus as our Guide

Growing our rich curriculum to ensure all learners succeed as children of God

Members of the OLSOS community will: Understand: the design of our local curriculum

Know: the learning needs of all learners Do: use this knowledge to ensure every learner succeeds to the best of their ability

### Mission

Nurture faith
Build community
Strive for excellence
Promote service and justice

### Confidently SERVING with Jesus as our Guide

Growing our Catholic Community to serve God's world

Members of the OLSOS community will:
Understand: we are members of God's family
Know: our responsibility to serve God's world
Do: use this knowledge to serve God's world
with confidence

## Confidently LIVING with Jesus as our Guide

Growing the wellbeing of our Community

Members of the OLSOS community will: Understand: the importance of wellbeing Know: what affects wellbeing Do: use strategies to support the wellbeing of self and others





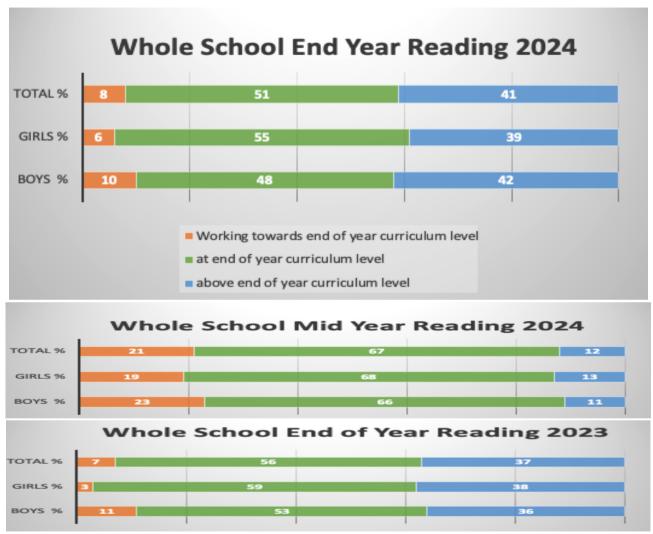






## **END-YEAR EXECUTIVE SUMMARY OF CURRICULUM DATA 2024**

WHOLE SCHOOL END-YEAR READING DATA 2024



### WHOLE SCHOOL END-YEAR READING DATA 2024 COMMENTARY

92% of the school is already operating at or in excess of their end of year Curriculum Level.

2023: 93% same time of the year last year

2022: 91% same time of the year last year

2021: 80% same time of the year last year \*heavily covid compromised after 2 terms of lock down and 4 weeks rotating attendance in Nov/Dec comprising of 11 school days total open for students.

2020: 89% same time of the year last year

2019: 91.8% same time of the year

8% are working towards the end of year Curriculum Level (of those still working toward their end of year curriculum level, 24% did not begin their schooling at OLSOS 5/21

You will note that we have more students working 'above' compared to this time last year (41% 2024 vs 37% 2023)

### Of note (+/- >10% variance to the above):

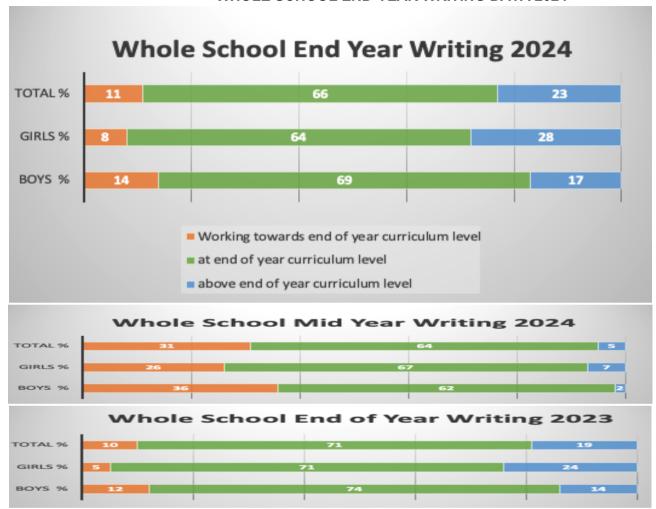
### **Positive Variances:**

- Year 5 girls 'above' end of year curriculum level at 50% compared to 39% whole school girls.
- Year 5 boys 'above' end of year curriculum level at 56% compared to 42% whole school boys.
- Year 3 girls 'above' end of year curriculum level at 60% compared to 39% whole school girls.

### **Negative Variances:**

- Year 3 boys 20% of Year 3 boys (3 students) are working toward end of year expectations compared to 10% of boys school wide. This is a small cohort of boys (15 in total) which exaggerates the statistic. The shift out of Level 1 thinking and interpretation of text is significant. You will note the year 3s in 2021, 2020 and in 2019 were also a feature as a variant to whole school data at this mid year point.
- Year 2 boys 25% of Year 2 boys (4 boys) compared to 10%. This is a small cohort of boys (16 in total) which exaggerates the statistic.

#### WHOLE SCHOOL END-YEAR WRITING DATA 2024



### WHOLE SCHOOL END-YEAR WRITING DATA 2024 COMMENTARY

89% of the school is already operating at or in excess of their end of year Curriculum Level.

2023: 90% same time of the year last year

2022: 86% same time of the year last year

2021: 64% same time of the year last year \*heavily covid compromised after 2 terms of lock down and 4 weeks rotating attendance in Nov/Dec comprising of 11 school days total open for students.

**2020:** 83.5% same time of the year last year **2019:** 87.2% same time of the year

11% are working towards the end of year Curriculum Level

You will note that we have more students working 'above' compared to this time last year (23% 2024 vs 19% 2023)

Of note (+/- >10% variance to the above):

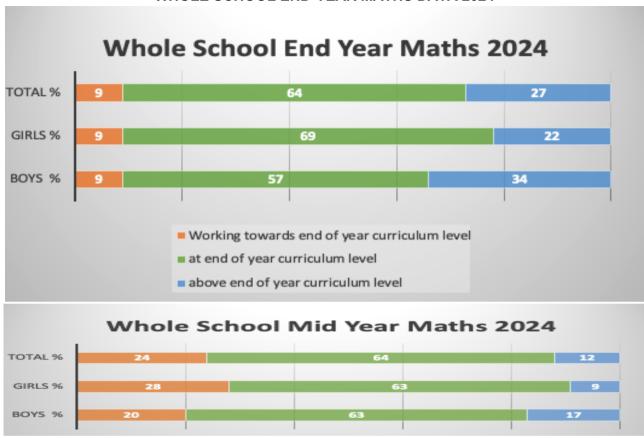
**Positive Variances:** 

- Year 4 boys are performing strongly compared to whole school data with 100% working at or above end of year expectations compared to whole school data of 89%
- Year 2 girls are performing strongly compared to whole school data with 100% working at or above end of year expectations compared to whole school data of 89%
- Year 1 boys and girls are performing strongly compared to whole school data with 100% working at or above end of year expectations compared to whole school data of 89%

### **Negative Variances:**

- Year 5 boys 25% of Year 5 boys (8 boys) are working towards the end of year expectations. The shift out of Level 2 and into Level 3 with increased text development, complexity and breadth is significant. You will note the year 5s in 2023, 2022, 2021, 2020 and in 2019 were also a feature as a variant to whole school data. Of these 8 students, 5 are one sublevel below (1 has made strong 2 sublevel progress this year, the other 4 have made one sublevel progress. One works from an individual learning plans) These boys will enter Year 6 as board targets for 2025. 1 boy is two sublevels below and has made one sublevel progress this year. 2 boys are 3 sublevels below. Both receive support through the individual education plan process (one is ORS funded and the other has received support from RTLit this year. Both boys have made one sublevel progress in writing this year.
- Year 3 boys and girls 28% of Year 3 students (40% of boys 6 boys and 21% of girls 6 girls) are working towards end of year expectations. The shift out of Level 1 to Level 2 with increased text development and complexity is significant. You will note the year 3s in 2023, 2022, 2021, 2020 and in 2019 were also a feature as a variant to whole school data. One is new to OLSOS this year. 8 (3 boys and 5 girls) are one sublevel below. Of these 8, 7 have made one sublevel progress this year and 1 has made a strong two sublevel progress. These children will enter 2025 as board targets for 2025.
  - 4 (3 boys and 1 girl) are working two sublevels below. All 4 have made one sublevel progress this year and are supported by the individual education plan process.

#### WHOLE SCHOOL END-YEAR MATHS DATA 2024



### WHOLE SCHOOL END YEAR MATHEMATICS DATA 2024 COMMENTARY

91% of the school is already operating at or in excess of their end of year Curriculum Level.

2023: 91% same time last year

2022: 87% same time of the year last year

2021: 80% same time of the year last year \*heavily covid compromised after 2 terms of lock down and 4 weeks rotating attendance in Nov/Dec comprising of 11 school days total open for students.

2020: 88.9% same time of the year last year

2019: 86.3% same time of the year

9% are working towards the end of year Curriculum Level

### Of note (+/- >10% variance to the above):

### **Positive Variances:**

- Year 1 and 2 have higher percentages of students already at/above expectations (100% and 96% respectively)

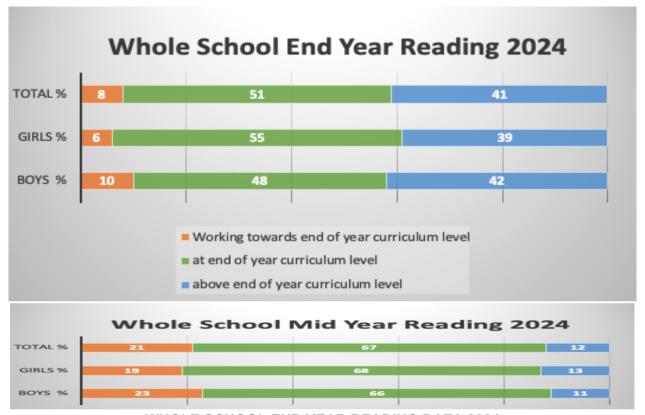
### **Negative Variances:**

Year 5 boys and girls - 19% of Year 5 boys and 22% of Year 5 girls are still working towards end of year expectations compared to 9% of the whole school. Of the 13 students, 4 are new to OLSOS in the last 18 months. 10 (4 boys and 6 girls) are one sublevel below. All have made at least 1 sublevel shift this year with two students making a strong 2 sublevel shift. These students will enter Year 6 as board targets for 2025. 2 (1 boy and 1 girl) are two sublevels below. One of these students made a strong 2 sublevel shift this year, the other made 1 sublevel shift. 1 boy is 3 sublevels

below and is supported by the ORS/IEP process.

The shift out of Level 2 and into Level 3 with increased text development, complexity and breadth is significant. You will note the year 5s in 2023, 2022, 2021, 2020 and in 2019 were also a feature as a variant to whole school data.

## **END-YEAR ETHNICITY SUMMARY OF CURRICULUM DATA 2024**



### WHOLE SCHOOL END YEAR READING DATA 2024

92% of the school has completed the year operating at or in excess of their end of year Curriculum Level.

**2023:** 93% same time of the year last year

2022: 91% same time of the year last year

2021: 80% same time of the year last year \*heavily covid compromised after 2 terms of lock down and 4 weeks rotating attendance in Nov/Dec comprising of 11 school days total open for students.

2020: 89% same time of the year last year

2019: 91.8% same time of the year

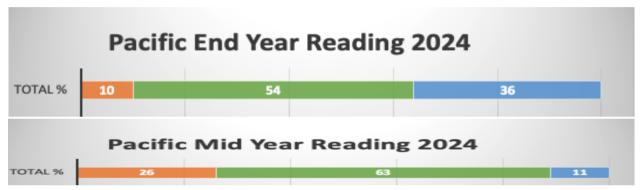
8% are working towards the end of year Curriculum Level





We have 24 Māori students across the school. 7.9% of our total roll. (same time 2023 24 students 7.36%, 2022 23 Maori Students 6.8% of our total roll, 2021 32 students 7.8% of our total 2021 roll 2020 38 students 9.1%)

Māori students are disproportionately represented in working towards expectation compared to whole school data. This equates to 7 students schoolwide. As numbers are small in each cohort, revealing which year levels in this analysis could risk the identification of students. These students are targets. (Same time 2023 23% working towards, 56% working at and 21% working above. 2022 23% working towards, 69% working at, 8% working above, 2021 32% working towards, 68% working at 0 %working above end of year expectations, 2020 13.2% working towards, 68.4% at, 18.4% above, same time 2019 11.9% working towards, 61.9% at, 26.2 above end of year curriculum level)



We have 28 Pacific students across the school, an increase of 1 student since mid year. 9.3% of our total roll. (same time 2023 25 students 7.66%, 2022 20 students, 5.9% of our roll, 2021 22 students 5.7% of our roll. 2020 24 students, 5.6% of our roll and 2019 26 students)

Our Pacific students are achieving equitably compared to our whole school data (same time 2023 13% working towards, 49% already working at, 38% above, 2022 7% working towards, 51% at 42% above, 2021 16.6% working towards and 62.4% working at 21% working above end of year curriculum level, 2020 12.5% working towards and 58.3% working at 29.2% above end of year curriculum level, 2019 10.4% working towards, 51.7% at, 37.9% above end of year curriculum level)



We have 154 Asian students across the school, an increase of 7 students since mid year. 50.3% of our total roll. (same time 2023 170 students, 52.14% of our total roll, 2022 176 students, 52.2% of our total roll, 2021 191 students 49.1% of our total roll. 2020 209, 49.2% of total roll. 2019 199 students)

Our Asian students are achieving equitably compared to whole school data. (same time 2023 5% working towards, 52% already working at, 43% above, 2022 11% working towards, 52% at, 37% above, 2021 20% working towards and 68% working at, 12% working above end of year curriculum level, 2020 8.6% working towards, 57.4% working at, 34% above end of year curriculum level, 2019 7% working towards, 50.2% at, 42.8% above end of year curriculum level)



We have 87 New Zealand European students across the school. 28.4% of our total roll. (same time 2023 95 students, 29.16% of our roll, 2022 101 students 30% of our roll, 2021 127 students 32%. 2020 130 students, 31.3% of total roll)

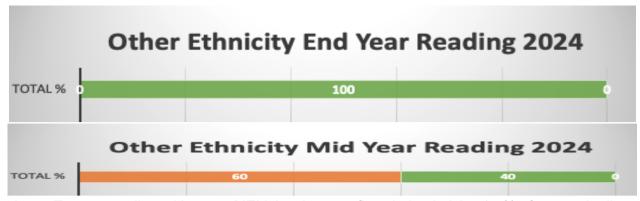
Our New Zealand European students are achieving equitably compared to whole school data. (same time 2023 10% working below, 60% working at, 30% working above. 2022 6% working towards and 70% at, 24% above end of year curriculum level, 2021 15.7% working towards, 66.8% working at 17.5% working above end of year curriculum level. 2020 13.1% working towards, 60% working at, 26.9% above end of year curriculum level)



We have 12 MELAA (Middle Eastern / Latin American / African) students across the school, an increase of four students since the middle of the year. 4% of our total roll. (same time 2023 9 students, 2.76%, 2022 13 students 3.8%, 2021 14 MELLA students 3.6% of our total roll)

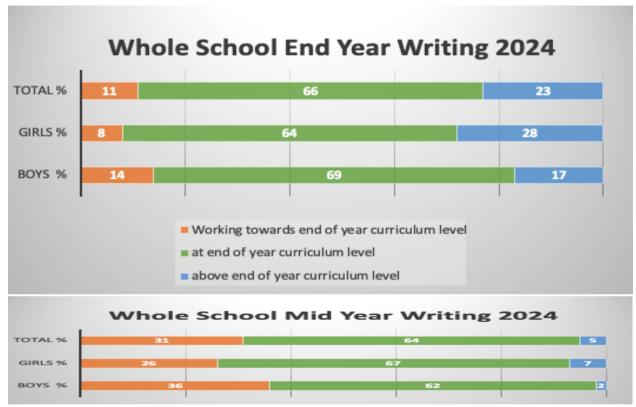
Our 'MELLA' students are achieving disproportionately in the 'working towards' area. This is connected directly to the additional numbers enrolled since mid year.

(same time 2023 22% working towards, 56% working at, 22% above. 2022 92% working at, 8%above, 2021 14% working towards, 86% already working at/above end of year curriculum level)



We have 2 'Other Ethnicity' students. Two were adjusted into our MELLA to better reflect their ethnicity. 0.7% of our total roll. (same time 2023 3 students, 0.92%, 2022 4 students 1.2%, 2021 6 students schoolwide 1.5% of our total roll. 2020 20 students, 4.7% of total roll).

Our 'Other Ethnicity' students are both working within expectations (same time 2023 100% working at expectation. 2022 25% working at 74% above, 2021 0% working towards, 100% working at, 0% above end of year )



### WHOLE SCHOOL END YEAR WRITING DATA 2024 COMMENTARY

89% of the school is operating at or in excess of their end of year Curriculum Level.

**2023:** 90% same time of the year last year **2022:** 86% same time of the year last year

2021: 64% same time of the year last year \*heavily covid compromised after 2 terms of lock down and 4 weeks rotating attendance in Nov/Dec comprising of 11 school days total open for students.

2020: 83.5% same time of the year last year

**2019:** 87.2% same time of the year

11% are working towards the end of year Curriculum Level





We have 24 Māori students across the school. 7.9% of our total roll. (same time 2023 24 students 7.36%, 2022 23 Maori Students 6.8% of our total roll, 2021 32 students 7.8% of our total 2021 roll 2020 38 students 9.1%)

Although our Maori students are disproportionately represented in the working towards category compared to whole school data, this proportion has reduced compared to previous years. It is also pleasing to note that more Māori students are working above expectations, 23%, compared to previous years. Two year levels contribute to this in alignment with whole school year level variances - all are targets. As numbers are so small in year levels, naming the year levels risks individual identification.

(same time 2023 38% working towards and 54% already working at 8% above end of year expectations. 2022 34% working towards and 66% at end of year expectations, 2021 36.8% working towards, 53.5% at, 9.7% above, 2020 21.1% working towards, 73.7% at, 5.2% above with Year 3, 5 and Year 5 Maori writers disproportionately represented in the working towards category (75%, 27% respectively), same time 2019 12% working towards, 69% at, 19% above end of year curriculum level)



We have 28 Pacific students across the school, an increase of 1 student since mid year. 9.3% of our total roll. (same time 2023 25 students 7.66%, 2022 20 students, 5.9% of our roll, 2021 22 students 5.7% of our roll. 2020 24 students, 5.6% of our roll and 2019 26 students)

Our Pacific students are achieving equitably compared to our whole school data when looking at percentages of students in the working towards category. Those sitting in the 'towards' category are made up by two year levels in alignment with whole school year level variances. There is a discrepancy between the percentage of students working above expectation (11% P vs 23% whole school (same time 2023 8% working towards and 81% already working at, 11% above end of year expectations. 2022 10% working towards, 80% working at,10% above end of year expectations, 2021 43% working towards, 50.3% at, 6.7% working above. 2020 16.7% working towards and 62.5% working at, 20.8% above end of year curriculum level, 2019 3.4% working towards, 79.4% at, 17.2% above end of year curriculum level)





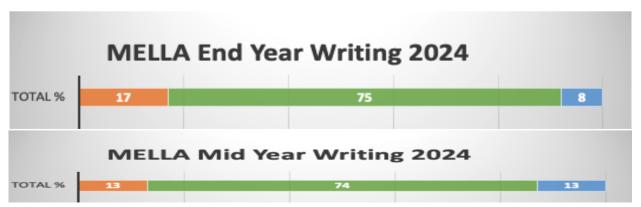
We have 154 Asian students across the school, an increase of 7 students since mid year. 50.3% of our total roll. (same time 2023 170 students, 52.14% of our total roll, 2022 176 students, 52.2% of our total roll, 2021 191 students 49.1% of our total roll. 2020 209, 49.2% of total roll. 2019 199 students)

Our Asian students are achieving equitably compared to our whole school data. (same time 2023 8% working towards and 67% already working at, 25% above end of year expectations with Year 6 and Year 3 Asian students disproportionately represented in the 'working towards' category at 55% and 48% respectively, 2022 16% working towards, 68% working at 16% above end of year expectations with Year 5 disproportionately represented in working towards at 42%), 2021 33% working towards, 60% at, 7% working above. 2020 17.2% working towards, 66.7% working at, 16.1% above end of year curriculum level. 2019 8.8% working towards, 69.3% at, 21.9% above end of year curriculum level)



We have 87 New Zealand European students across the school. 28.7% of our total roll. (same time 2023 95 students, 29.16% of our roll, 2022 101 students 30% of our roll, 2021 127 students 32%. 2020 130 students, 31.3% of total roll)

Our New Zealand European students are achieving equitably compared to our whole school data. Year 3 learners are disproportionately represented in the 'working towards' category at 45% in line with whole school targets. (same time 2023 6% working towards and 72% already working at, 22% above end of year expectations with Year 5 and Year 3 NZE students are disproportionately represented in the 'working towards' category at 57% and 78% respectively, 2022 10% working towards, 81% already working at 9% above end of year expectation. Same time 2021 34% working towards,58.3% working at and 7.7% working above. 2020 20% working towards, 66.2% working at, 13.8% above end of year curriculum level)



We have 12 MELAA (Middle Eastern / Latin American / African) students across the school, an increase of four students since the middle of the year. 4% of our total roll. (same time 2023 9 students, 2.76%, 2022 13 students 3.8%, 2021 14 MELLA students 3.6% of our total roll)

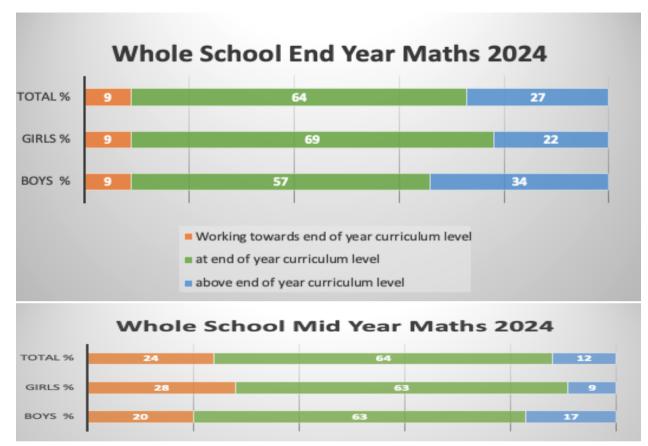
Our MELLA students are achieving equitably compared to our whole school data.

(2023 22% working towards and 78% already working at end of year expectation, 2022 100% already working at end of year curriculum level, 2021 60% working towards and 40% already working at, 0% working above end of year curriculum level)



We have 2 'Other Ethnicity' students. Two were adjusted into our MELLA to better reflect their ethnicity. 0.7% of our total roll. (same time 2023 3 students, 0.92%, 2022 4 students 1.2%, 2021 6 students schoolwide 1.5% of our total roll. 2020 20 students, 4.7% of total roll).

Our 'Other Ethnicity' students are achieving equitably compared to whole school data. (same time 2023 100% were working at end of year expectation. 2022 75% working at 25% above end of year expectations, 2021 100% working at end of year expectation. 2020 10.5% working towards, 84.2% working at, 5.3% above end of year curriculum level)



### WHOLE SCHOOL END YEAR MATHEMATICS DATA 2024 COMMENTARY

91% of the school is already operating at or in excess of their end of year Curriculum Level.

2023: 91% same time last year

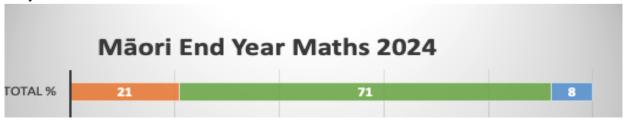
2022: 87% same time of the year last year

2021: 80% same time of the year last year \*heavily covid compromised after 2 terms of lock down and 4 weeks rotating attendance in Nov/Dec comprising of 11 school days total open for students.

2020: 88.9% same time of the year last year

2019: 86.3% same time of the year

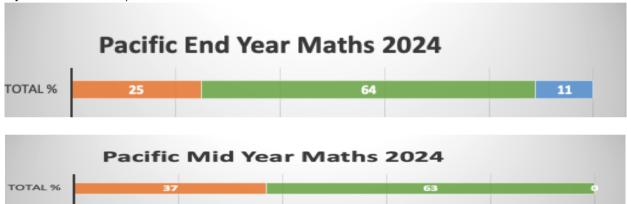
9% are working towards the end of year Curriculum Level





We have 24 Māori students across the school. 7.9% of our total roll. (same time 2023 24 students 7.36%, 2022 23 Maori Students 6.8% of our total roll, 2021 32 students 7.8% of our total 2021 roll 2020 38 students 9.1%)

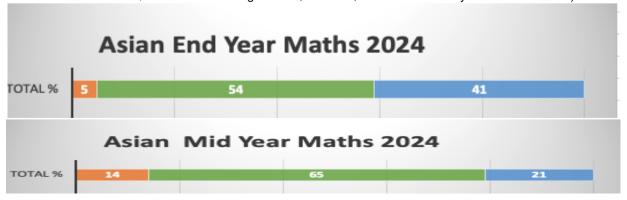
Although our Maori students are disproportionately represented in the working towards category compared to whole school data, this proportion has reduced compared to previous years. Two year levels contribute to this in alignment with whole school year level variances - all are targets. As numbers are so small in year levels, naming the year levels risks individual identification. (same time 2023 33% working towards, 67% at, 0% above end of year curriculum level, 2022 43% working towards, 52% at, 5% above end of year curriculum level with Years 3, 4, 5 disproportionately represented, 2021 28% working towards, 72% already at, 0% above end of year curriculum level Y3 and 4 Maori students are disproportionately represented in the 'working towards' category at 50% and 83%. 2020 15.8% working towards, 76.3% at, 7.9% above, same time 2019 19.1% working towards, 59.5% at, 21.4% above end of year curriculum level)



We have 28 Pacific students across the school, an increase of 1 student since mid year. 9.3% of our total roll. (same time 2023 25 students 7.66%, 2022 20 students, 5.9% of our roll, 2021 22 students 5.7% of our roll. 2020 24 students, 5.6% of our roll and 2019 26 students)

Our Pacific students are disproportionately represented in the working towards category at 25% compared to the whole school 9%. Of note: Five students in the working towards category did not start their schooling at OLSOS. Two year levels contribute to this in alignment with whole school year level variances - all are targets. (same time 2023 13% working towards, 75% working at 12% above end of year expectation. 2022 15% working towards, 80% working at, 5% above end of year expectation.

are targets. (same time 2023 13% working towards, 75% working at 12% above end of year expectation. 2022 15% working towards, 80% working at, 5% above end of year expectation. 2020 29.2% working towards and 75.3% already working at and 3.4% above end of year curriculum level. 2020 29.2% working towards and 54.2% working at, 16.6% above end of year curriculum level. curriculum level.. 2019 20.7% working towards, 48.3% at, 31% above end of year curriculum level)



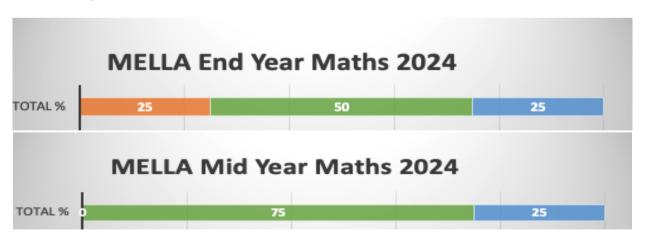
We have 154 Asian students across the school, an increase of 7 students since mid year. 50.3% of our total roll. (same time 2023 170 students, 52.14% of our total roll, 2022 176 students, 52.2% of our total roll, 2021 191 students 49.1% of our total roll. 2020 209, 49.2% of total roll. 2019 199 students)

Our Asian students are achieving strongly compared to our whole school data. (same time 2023 6% working towards, 52% working at, 42% above end of year expectations. 2022 10% working towards, 48% working at 42% above end of year expectations with Year 5 disproportionately represented in the working towards category at 25%, 2021 13.7% working towards, 63.5% already working at and 22.8 above end of year curriculum level with Year 5 and Year 3 Asian students are disproportionately represented in the 'working towards' category at 42% and 43% respectively. 2020 9.3% working towards, 59.3% working at, 31.4% above end of year curriculum level. 2019 7.5% working towards, 39.5% at, 53% above end of year curriculum level)



We have 87 New Zealand European students across the school. 28.7% of our total roll. (same time 2023 95 students, 29.16% of our roll, 2022 101 students 30% of our roll, 2021 127 students 32%. 2020 130 students, 31.3% of total roll)

Our New Zealand European students are achieving equitably compared to our whole school data. (same time 2023 7% working towards, 77% working at 16% above end of year expectations. 2022 12% working towards and 64% already working at 24% above end of year curriculum level; 2021 22% working towards 72% already working at and 6% working above end of year curriculum level with Year 5 and Year 3 NZE students are disproportionately represented in the 'working towards' category at 45% and 40% 2020 16.2% working towards, 66.9% working at, 16.9% above end of year curriculum level)



We have 12 MELAA (Middle Eastern / Latin American / African) students across the school, an increase of four students since the middle of the year. 4% of our total roll. (same time 2023 9 students, 2.76%, 2022 13 students 3.8%, 2021 14 MELLA students 3.6% of our total roll)

Our 'MELLA' students are disproportionately represented in the working towards category at 25% compared to the whole school 9%.

(Same time 2023 11% working towards, 56% working at, 33% above end of year expectations, 2022 8% working towards, 69% working at, 23% above end of year expectations, 2021 20% working towards, 73% already working at and 7% above end of year curriculum level)



We have 2 'Other Ethnicity' students. Two were adjusted into our MELLA to better reflect their ethnicity. 0.7% of our total roll. (same time 2023 3 students, 0.92%, 2022 4 students 1.2%, 2021 6 students schoolwide 1.5% of our total roll. 2020 20 students, 4.7% of total roll).

Our 'Other Ethnicity' students are achieving equitably compared to whole school data. With only 2 students in this category these percentages are very loaded.

(Same time 2023 11% working towards and 56% working at 33% above end of year expectation, 2022 0% working towards, 100% working at, 0% above end of year expectations, 2021 100% working at end of year curriculum level.

## **END-YEAR SCHOOL TARGETS SUMMARY OF CURRICULUM DATA 2024**

(disproportionate representations from 2023)

Blue = mid year update

Purple = end Year outcome blue shading positive progress green shading expected progress red shading did not make curriculum level and/or learning remained stable

The below school targets are groups of students that were disproportionately represented in our end of year 2023 data in comparison to the achievement of the rest of the school. Targets exist in all classes and year levels, however, these groups will be tracked and shared with the Board due to their disproportionate nature.

### **Maori Learners**

Variances from end of year 2023 data analysis:

- Maori Writers - 38% of Maori Readers (9 students) at the end of 2023 were still working towards end of year expectations.

- 2 were in Year 6 and have been carefully transitioned to their respective intermediate schools, and the IEP process caters for 1 so will not be
  included in this target process, reducing this target group to 6 for 2024.
  - 6 (4 boys and 2 girls) spread across the school were one sublevel below their expected curriculum level at the end of 2023
    - All remain targets as their year level has changed from last year, the end of year expectations have also changed from last year.
    - All 6 attendance statistics have increased by an average of 10% (range 7% to 17% improvement)
      - 5 (3 boys and 2 girls) have made one sublevel shift this first semester. This is good progress so far.
      - 1 boy remains stable. He made accelerated progress (three sublevels last year) and is in a time of consolidation and confidence building
  - All 6 target students' end of year attendance statistics have increased by an average of 11% (range 8% to 16%)
    - 1 girl made accelerated progress of three sublevels in writing (five sublevels in two years), ending the year at expectations
    - 3 boys made the expected three sublevel shift in two years All 3 boys made a strong two sublevel shift this year 2 of these boys ended the year at expectation 1 ended one sublevel below end of year expectation and will go into 2025 as a target
    - 1 girl made a strong 2 sublevel shift this year, She is one sublevel below expectations and will go into 2025 as a target
    - 1 boy ended the year remaining stable (two sublevels below) he is the youngest in his cohort and is reclassified in 2025
- Maori Mathematicians 33% of Maori Readers (8 students) at the end of 2023 were still working towards end of year expectations.
  - 2 were in Year 6 and have been carefully transitioned to their respective intermediate schools reducing this target group to 6 for 2024.
    - 6 (2 boys and 4 girls) spread across the school were one sublevel below their expected curriculum level at the end of 2023.

      \*it should be noted that some students are a target for both maths and writing.
    - Two girls are no longer in this target group as they have made significant progress in the first semester and are now working at their end of year expectation.
    - Of the remaining 4 students, their attendance statistics have increased b an average of 11.5% (range 7% to 17%)
      - 4 (2 boys and 2 girls) have made one sublevel shift this first semester. This is good progress so far.
    - All 4 (2 boys and 2 girls) remaining target students' end of year attendance statistics have increased by an average of 11% (range 8% to 16%)
      - 1 girl made accelerated progress of three sublevels in Maths (four in 2 years), ending the year at expectations
      - 1 boy made the expected three sublevel progress in two years ending the year at curriculum level. He will continue as a target as his 'at' is at the lower band of 'at' curriculum level. He also made a strong two sublevel shift this year
      - 1 girl made one sublevel shift this year however this was not enough to place her at curriculum level. She enters 2025 as a target 2 sublevels below expectations.
      - 1 boy ended the year remaining stable (two sublevels below) he is the youngest in his cohort and is reclassified in 2025