



Appointment Criteria

We are a Catholic School that is Christ-centred, living the Gospel values. We give honour to Mary, our Mother as Patron Saint of our school and endeavour to breathe the spirit of Mary in all that we do.

We are seeking a Principal who is:

- A visionary and spiritual leader;
- Committed to building on the school's high achieving status both within the community and nationally;
- As leader of the school, a practicing Catholic with vibrant faith and strong commitment to the Catholic education of our students and committed to living the charism of the Sisters of Mission and Mercy religious orders, whose values underpin our Special Character ethos and heritage;
- An empowering educator who brings out the best in everyone within the school community and can lead learning with a clear focus on excellent outcomes for all students across the learning continuum;
- A wise and compassionate leader who listens to others, articulates ideas and communicates effectively;
- A passionate, visible and approachable leader for the children and families of our school who builds and sustains teams and wider networks;
- Committed to creating a culture that provides an enjoyable and stimulating environment for all learners, both adults and students;
- Able to develop and promote awareness of te Mana o Aotearoa and foster improved cultural understanding consistent with te Tiriti o Waitangi;
- Culturally responsive, understanding and valuing each of our student's strengths and interests across the wider curriculum and our community's cultural diversity;
- Experienced and skilled in strategic planning, managing finances, property and administrative systems;
- Demonstrates knowledgeable and purposeful leadership in relation to collaborative inquiry learning;
- Committed to building and sustaining relational trust to progress the Kahui Ako to which our school belongs.

As a learning community, we value our student voice. We asked our students the qualities they seek in their next Principal. The top five values enthusiastically given are for the Principal to be:

- Caring;
- Loving;
- Happy;
- Godly;
- Kind.

